



## Texas Department of Criminal Justice

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**Bryan Collier**  
Executive Director

June 5, 2025

Dear TDCJ Family,

After 40 years of service with the Texas Department of Criminal Justice and nine years as the Executive Director, I am notifying you of my intent to retire August 31, 2025.

This decision did not come easily. Serving in this role has been one of the greatest honors of my life. Although there have been challenges, I am proud of the strides that we have made together as an agency, such as investing in rehabilitation, enhancing security, and implementing new technologies. I have witnessed the positive influence of our efforts on those incarcerated, their families and our communities. I am excited to witness the continued success of this agency as you continue to fulfill our mission and propel the agency forward.

It has been my honor and privilege to work alongside you – you are the unsung heroes of our communities. Your hard work and dedication are essential to transforming lives for a better Texas and protecting the public of our great state.

Thank you for the support and inspiration you have shown me during my journey.

Sincerely

Bryan Collier  
Executive Director

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*Our mission is to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime.*

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