



**2025 Programs
For Females**

December 2025

Texas Board of Criminal Justice

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Introduction

Texas Government Code § 501.027 requires the Texas Department of Criminal Justice (TDCJ) to develop and implement policies that increase and promote female inmates' access to programs, including educational, vocational, substance use treatment, rehabilitation, life skills training, and pre-release programs, without a reduction or limitation to male inmates' access to a program. The statute requires the TDCJ to prepare a written report describing any policies that were created, modified, or eliminated during the preceding year, as well as a list of programs available to female inmates in the custody of the department during the preceding year.

Female Inmate Demographics

As of August 31, 2025, the TDCJ housed 11,136 female inmates in 17 facilities. These facilities, which housed and offered varying program opportunities for female inmates, are:

| TDCJ Facility | POPULATION AS OF AUGUST 31 |
|---------------------------------------|----------------------------|
| Coleman Unit | 986 |
| Crain Unit | 1,247 |
| East Texas Treatment Facility * | 103 |
| Halbert Unit | 564 |
| Henley State Jail | 482 |
| Hilltop Unit | 528 |
| Hobby Unit | 1,358 |
| Hospital Galveston | 28 |
| Marlin Unit | 567 |
| Murray Unit | 1,229 |
| O'Daniel Unit | 579 |
| Plane State Jail | 2,208 |
| Santa Maria Baby and Mother Bonding** | 9 |
| Scott Unit | 10 |
| Skyview Unit | 57 |
| Woodman State Jail | 875 |
| Young Unit | 306 |
| TOTAL | 11,136 |

*East Texas Treatment Facility is a multi-use site for females and males providing programs for the Intermediate Sanction Facility (ISF) and Substance Abuse Felony Punishment Facility (SAFPP) populations.

***Santa Maria Hostel, Baby and Mother Bonding Initiative (BAMBI) is a secure residential facility housing program for identified and eligible participants.*

Programs and Opportunities

It is the mission of the TDCJ to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime. The agency strives to accomplish this mission in a variety of ways, including the use of rehabilitative programs and services that incorporate evidence-based practices and principles.

In addition to rehabilitative program opportunities provided by TDCJ staff and contractors, TDCJ partners with Windham School District (Windham or WSD) and post-secondary educational institutions to provide academic, career and technical education (CTE), and life skills programs. Healthcare initiatives for the female population are provided by treatment providers, such as the University of Texas Medical Branch (UTMB). Through the Chaplaincy and Volunteer Services Division (TDCJ-CVSD), religious services are provided by TDCJ Chaplains and Certified Volunteer Chaplain Assistants and additional volunteer activities and classes are available across the state.

Consistent with the charge from the Texas Legislature, the TDCJ has continued to increase access to programs and opportunities for female inmates in TDCJ custody. Male inmate access to programs or activities has not been reduced or limited in efforts to expand access to programs and opportunities for female inmates.

Policy Update

TDCJ has numerous policies and procedures that govern all aspects of agency operations, including rehabilitation treatment, reentry services, and educational programs. Some policies and procedures are gender-specific; others apply to both male and female inmates but may have gender-specific components.

In response to the FY 2025 Texas Sunset Commission review, adopted recommendations, and subsequent legislation, the agency reorganized and established the Rehabilitation and Reentry Division (TDCJ-RRD) and the Office of Strategic Initiatives and Modernization to align evidence-based rehabilitative programmatic efforts to ensure a cohesive strategy in guiding program administration, oversight, and resources. The Sunset Commission review guided the agency to address:

- the reduction of placement timelines in program enrollment;

- the development of Administrative Directive 07.08 *Program Inventory and Evaluation Criteria for Inmate Programming* and Administrative Directive 07.09 *Program Addition and Removal Guidelines for Parole-Voted and Required Individualized Treatment Plan Lists*; and
- the transition of Post-Secondary Educational contract administration to the WSD.

The TDCJ retained The Moss Group, a well-known correctional consulting firm, to facilitate a Female Inmate Policy and Practice Assessment. Review efforts began in January 2025, and a report was delivered to the agency in late summer 2025. The Moss Group:

- provided key observations and actionable recommendations across five priority areas that the TDCJ will be using as a foundational tool for change implementation;
- focused on training as a key driver of change which will help to improve operations and strengthen healthy correctional culture; and
- led an overview foundational training for agency leaders who work with female inmates. The session focused on setting a tone for ongoing investment in staff development to ensure policy and practices reflect a real understanding of the unique needs and experiences of women in custody.

A Director of Female Programs position within TDCJ-RRD was developed and hired to focus on female programming.

Programs Available to Female Inmates

Programs and activities are an integral part of the TDCJ system. TDCJ continues to identify ways to bring intervention opportunities to the population that offer evidence-based rehabilitation or reentry benefits such as education, Career and Technical Education (CTE), reentry planning services, mental health treatment, cognitive programs, and life skill development.

By contracting with rehabilitation and treatment providers, TDCJ is able to engage female inmates in programs with gender-responsive materials, courses, and practices. Additionally, by encouraging volunteer organizational involvement and by seeking out opportunities to pilot new initiatives, TDCJ is able to offer services based on best practices and be responsive to population-identified or requested needs.

When developing or evaluating a potential program for female inmates, TDCJ looks for programs which:

- bring trauma-informed principles and practices to life within female facilities;
- create emotionally safe environments;
- establish trust and respect;
- encourage collaboration and self-empowerment;
- integrate peer support; and
- bring together an understanding that respects the unique experiences of participants from diverse backgrounds and histories.

New additions for the 2025 report are indicated with “*NEW”.

Educational

Female inmates benefit from various educational opportunities available to them while incarcerated. TDCJ, Windham, and contracted provider Management Training Corporation (MTC) offer a wide variety of interactive and communication-based educational, CTE, and life skills training opportunities ranging from courses in basic academia to advanced industry specialties, along with several peer-led educational opportunities.

Peer Education

Peer-to-peer facilitated education available to females through collaboration between the agency’s Health Services Division (TDCJ-HSD), Correctional Institutions Division (TDCJ-CID), and TDCJ-RRD include the following:

- **Wall Talk** is a curriculum provided by the AIDS Foundation of Houston. The curriculum presents facts, assesses attitudes, and aids in the development of skills necessary to protect against common sexually transmitted infections, HIV and AIDS. Wall Talk is a collaborative effort between the TDCJ and the AIDS Foundation of Houston that provides additional educational opportunities facilitated by trained inmate peer facilitators. Participants learn the overview of the infection, how it is transmitted, symptoms, testing, treatment, and prevention. This educational class is available at the following facilities: Coleman, Crain, East Texas Treatment Facility, Halbert, Henley, Hilltop, Hobby, Marlin, Murray, O’Daniel, Plane, Woodman and Young.
- **Woman to Woman: Inside and Out** is a gender-specific module with expanded curriculum that encompasses women’s health issues. This class is available at the following facilities: Coleman, Crain, East Texas Treatment

Facility, Halbert, Henley, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane, Woodman and Young.

- **Somebody Cares** is a program centered on improving participants' knowledge, attitudes, and intentions so they may care for their health following release. Somebody Cares curriculum and materials were developed between the Department of State Health Services, UTMB, and TDCJ-HSD. Peer facilitators, trained by the TDCJ-HSD, encourage participants to self-advocate and actively engage with community care transition planning. Materials for this course are provided through a Texas Correctional Office on Offenders with Medical or Mental Impairments (TCOOMMI) grant with the Department of State Health Services. This course is available at the following facilities: Coleman, Crain, East Texas Treatment Facility, Henley, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane, Woodman and Young.
- **Best for Baby** is a course focusing on childhood development, stages of pregnancy, and parenting skills. UTMB staff facilitate this course at all female facilities: Coleman, Crain, Halbert, Henley, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane, Woodman and Young.
- **Parenting and Reunification** is a two-part course aimed at improving the incarcerated parent's relationship with their children and planning for reunification upon release. UTMB staff facilitate this course at all female facilities: Coleman, Crain, Halbert, Henley, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane, Woodman and Young.

Life Skills and Pre-Release Programs

Life skills and pre-release programs offered by Windham include:

- **Changing Habits and Achieving New Goals to Empower Success (CHANGES)** is an 180-hour pre-release life skills program for students who are within two years of projected release. The CHANGES program is designed to help men and women develop basic life skills and social values needed for successful transition back into society. This program addresses personal development, healthy relationships, living responsibly, drug education, psychological development, health education, and resources for release. Texas Government Code § 501.0155 requires TDCJ to provide documentation of work-related experience and work training records to releasing residents. In addition, students who are required to complete the CHANGES program complete a résumé and practice interviews. This program is offered at the following female facilities: Coleman, Crain, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane, Woodman and Young.

- **Cognitive Intervention Program (CIP)** is a 150-hour program that teaches students to examine and change thinking that leads to criminal behavior. The course teaches students to meet their own needs without trespassing on the rights of others. Through CIP, students learn more appropriate thinking skills using instruction, role play, and exercises in interpersonal problem solving. Windham life skills programs allow students to experience self-worth, increase self-esteem, and become productive family members, citizens, and employees. This program is offered at the following facilities: Crain, Hobby, Murray, O'Daniel, Plane and Woodman.
- **Family Literacy** is a program that provides parents in TDCJ the opportunity to become effective, supportive, and active partners in their children's education. The Family Literacy program teaches parents the importance of academics to their children. To place an emphasis on the quality of these exchanges, family literacy coordinators provide guidance to parents on methods to appropriately interact with their children and their educators. To increase child engagement in interactive reading, the program provides an inclusive list of books that represent a wide range of diverse backgrounds. This program is offered at Crain and Hilltop.
- **Parenting** is a course that addresses parenting skills and family wellness. Based on the Acceleron® Prep to Parent program, the communication-based, interactive curriculum supports the development of healthy family relationships and teaches compassionate assertiveness, empathic/active listening, empowerment, and other skills to strengthen family relationships. Participants engage in an introspective process of positive personal change that addresses the following units of study: personal foundations, vision values, family dynamics, ages and stages, dealing with feelings, consider then respond, choices and consequences, discipline vs punishment, praise and encouragement, during incarceration, the well child, risky behaviors, tech troubles, legal challenges, parenting in practice, and transition and reunification. The Texas Department of Family and Protective Services (DFPS) partners with Windham to refer students for completion of necessary courses. This program is offered at the following facilities: Crain, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane and Woodman.

Academic Programs

Academic programs offered to women by Windham include:

- High School Equivalency
- High School Diploma
 - Jovita González de Mireles High School located at the Murray campus

Supplemental Services and Programs

Supplemental services and programs offered by Windham include:

- Special Education services are provided at all campuses. The following campuses are specific Priority Placement Campuses with certified special education teachers: Crain, Hilltop, Murray, O'Daniel and Woodman.
- Title 1 support and services are offered at all campuses by district transition specialists. Murray and Plane have certified Title 1 teachers.
- Integrated Education and Training (IET) align academic instruction with the career and technical education course the student is enrolled in. For example, students taking *Electrical* learn math skills that align with the Electrical field. IET is offered at Crain, Hilltop and Woodman.

Postsecondary Education Programs

Postsecondary education offered through partnerships with institutions of higher learning gives students an opportunity for rehabilitation by developing their mental skills and providing marketable job-training skills so they can reenter their communities as successful, productive citizens.

Courses offered to women include:

- Associates of General Studies, offered by Central Texas College at the following facilities: Crain, Murray, and O'Daniel
- Bachelor of Science in Sociology offered by Texas Woman's University at O'Daniel

Courses offered to women by the University of Texas-Austin at the Coleman Unit include:

- Rhetoric of Genres
- Introduction to Math
- Discrete Math
- Sociology
- History of Urban America
- Science Fiction and Social Science

- Infectious Disease and the Arts

Career and Technical Education (CTE)

Postsecondary CTE Programs

CTE programs offered to women by community college partners include:

- Associate of Applied Science in Business Management, offered by Lee College at Plane
- Culinary Arts & Hospitality*, offered by Central Texas College at Crain
- Heating, Ventilation, and Air Conditioning (HVAC), offered by Austin Community College at Coleman
- Horticulture, offered by Lee College at Plane
- Logistics, offered by Austin Community College at Coleman and by Lee College at Plane
- Manufacturing (Production Technician), offered by Austin Community College at Coleman
- Office Administration*, offered by Central Texas College at Crain
- Paralegal Studies*, offered by Central Texas College at Crain and O'Daniel
- Welding, offered by Austin Community College at Coleman

** Course has been approved and is pending implementation*

Windham CTE Programs (organized by career cluster)

- Agriculture, Food, and Natural Resources
 - Horticulture and Urban Farming Technician, offered at O'Daniel
- Architecture and Construction
 - Introduction to Construction Careers, offered at Crain^{*NEW}, Hilltop^{*NEW}, and Murray
 - Advanced Electrical, offered at Crain
 - Electrical Trades, offered at Crain, Hilltop^{*NEW}, and Murray^{*NEW}

- Finish Carpentry/CNC, offered at Hobby
- Heating, Ventilation and Air Conditioning (HVAC) Maintenance Technician, offered at Woodman^{*NEW}
- Heating, Ventilation and Air Conditioning (HVAC) Service Technician, offered at Woodman^{*NEW}
- Plumbing, offered at Crain, Hilltop^{*NEW}, and Murray^{*NEW}
- Arts, Audio Visual Technology and Communication
 - Introduction to Graphic Arts Design, offered at Crain, Hilltop^{*NEW}, and Murray^{*NEW}
 - Graphic Arts, offered at Hobby in the Manufacturing, Agribusiness and Logistics (TDCJ-MAL) Division Print Shop in partnership with TDCJ
 - Professional Communications – Strength Through Restoration, Independence, Vision, and Empowerment (STRIVE), offered at O’Daniel
- Business, Marketing, and Finance
 - Entrepreneurship offered at Plane^{*NEW} and Woodman^{*NEW}
- Hospitality and Tourism
 - Introduction to Culinary Arts, offered at Coleman
 - Culinary Arts, offered at Crain
 - Customer Service Specialist, offered at Halbert and Marlin
- Human Services
 - Cosmetology, offered at O’Daniel
- Information Technology
 - Business Information Management, offered at Coleman, Hobby, Plane and Woodman
 - Telecommunications Connectivity – Audio Video Entertainment, offered at Woodman
 - Telecommunications Connectivity – Copper Network Cabling, offered at Plane and Woodman

- Telecommunications Connectivity – Energy Management, offered at Plane and Woodman
- Telecommunications Connectivity – Fiber Optic Network Cabling, offered at Plane and Woodman
- Telecommunications Connectivity – Grounding and Bonding, offered at Woodman
- Telecommunications Connectivity – Telecommunications Technology, offered at Plane and Woodman
- Manufacturing
 - CNC Machining, offered at Crain, Hilltop, and Murray^{*NEW}
 - Welding, offered at Crain^{*NEW}, Hilltop and Murray
- Transportation, Distribution, and Logistics
 - Automotive Fundamentals, offered at Hobby
 - Heavy Equipment Operator, offered at Hilltop
 - Recreational Vehicle (RV) Service Technician, offered at Woodman
 - Truck Driving, offered at Hilltop

Occupational Safety Health Administration (OSHA) 10 and 30 is offered throughout each cluster at Crain, Henley, Halbert^{*NEW}, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane, Woodman^{*NEW}, and Young^{*NEW}.

Certifications

TDCJ, community colleges, MTC, and Windham provide students with opportunities to earn industry-based certifications.

- **National certifications** may be earned by successfully passing an approved test specific to a type of trade or skill.
- **Third-party certifications** may be earned by successfully completing training whereby the curriculum is provided by a private entity.

The following are industry-based certifications women may earn:

- Automotive Service Excellence (ASE)

- Braille Proofreader, Library of Congress
- Braille Textbook Formatting, National Braille Association
- Braille Transcriber
 - Literary, Library of Congress
 - Mathematics, Library of Congress
 - Music, Library of Congress
- CNC Machine Operator
- Electronics Technicians Association (ETA)
- Entrepreneurship and Small Business
- Environmental Protection Agency (EPA) 608 & 609
- Factory Automation Numerical Control America Corporation
- Forklift Operator Safety Training, Overton Safety Training
- iCEV Southwest Airlines Professional Communications
- Mainstream Engineering
 - Preventive Maintenance Technician (PM-Tech)
 - R410A
 - Green Environment
 - Indoor Air Quality
- Mental Health Peer Specialist^{*NEW}
- Microsoft Office Systems (MOS)
- National Center for Construction Education and Research (NCCER)
 - Carpentry Level 1
 - Construction Site Safety
 - Core

- Electrical Level 1
- Electrical Level 2
- Masonry
- Pipefitting
- Plumbing Level 1
- Advanced Welding
- Welding Level 1
- National Institute for Metalworking Schools
- National Restaurant Association (NRA) ServSafe® certifications Food Handler and Food Manager
- North American Technician Excellence (NATE)
 - Core
 - Installation Specialties
 - Service Specialties
- Occupational Safety Health Administration (OSHA) 10- and 30-hour Construction and Industry
- Peer Recovery Support Designation / Peer Recovery Support Specialist
- Preventative Maintenance Technician
- Re-Entry Peer Specialist
- ShopBot Level 1
- ShopBot Level 2
- Telecommunications Connectivity
 - Energy Management Specialist
 - Grounding and Bonding
 - Network Cabling Copper

- Network Cabling Fiber Optics
- Residential Audio/Video Entertainment Systems
- Telecommunications Technology
- Texas Department of Public Safety (TxDPS) Commercial Driver License (CDL) Class A, B and C
- Texas Nursery and Landscape Association (TNLA)
- Unified English Braille Proficiency, Library of Congress
- RVTI PID Level 1

Professional Licensure

The following are licenses women may hold pre-reentry:

- Texas Department of Transportation
 - Commercial Driver's License

The following are licenses women may apply for pre-reentry and be issued after community reentry:

- Texas Department of Licensing and Regulation (TDLR)
 - Air Conditioning and Refrigeration Technician
 - Apprentice Electrician
 - Class A Barber
 - Cosmetology Operator
- Texas State Board of Plumbing Examiners
 - Apprentice

Female Work and Training Programs

The TDCJ-MAL Division collaborates with Windham, postsecondary educational institutions, and other entities to offer marketable job skills training to individuals in incarceration to increase their reentry success with post-release employment readiness.

Job Skills Training is designed to provide women the opportunity to work in a job that is general in nature and learn skills to prepare them for employment upon release. Job Skills Trainings are initiated at the facility level and instructed by facility staff. Job Skills Training available to women include:

- Baling Machine Tender
- Bindery Worker
- Button Sewing Machine Operator
- Cleaner, Industrial
- Clipper (Industry)
- Cloth Spreader
- Cutter, Hand I
- Cutter, Machine I
- Cylinder Press Operator
- Embroidery Machine Operator
- Eyelet Machine Operator
- Farm Worker, General II
- Farm Worker, Hog Feeder Slab
- Farm Worker, Livestock
- File Clerk I
- Garment Folder
- Garment Inspector
- Invoice Control Clerk
- Janitor
- Lithographic Platemaker
- Maintenance Repairer Helper, Industrial

- Material Coordinator
- Material Handler
- Parts Order and Stock Clerk
- Production Clerk
- Production Coordinator
- Quality Assurance Technician
- Serging Machine Operator
- Sewing Machine Operator, Semi-Automatic
- Sewing Machine Repairer
- Sewing Machine Repairer Helper
- Shipping and Receiving Clerk
- Shop Tailor
- Stock Control Clerk
- Strapping Machine Operator
- Thread Cutter
- Trimmer, Hand

On-the-Job Training (OJT) is designed to provide women the opportunity to work in a job and learn skills that are technical in nature to prepare them for employment that is directly related to a specific trade. OJT training programs are administered at the facility level. OJT training programs available to women include the following positions:

- Accounting Clerk
- Alteration Tailor
- Animal Caretaker
- Automobile Service Station Attendant
- Baker

- Boiler Operator
- Braille Typist
- Bus Driver
- Butcher, Meat
- Carpenter, Maintenance
- Clerk, General
- Clerk, Typist
- Computer Operator (Clerical)
- Computer Peripheral Equipment Operator (Clerical)
- Computer Programmer
- Cook
- Cosmetology
- Electrician
- Farm Equipment Mechanic I
- Farm Equipment Mechanic II
- Finish Stock Inspector
- Furniture Assembler
- Graphic Arts Technician
- Graphic Designer
- Grounds Keeper
- Heating and Air Conditioning Repair
- Horse Shoer^{*NEW}
- Horticulture Specialty Grower
- Industrial Truck Operator

- Jacket Preparer, Print Shop
- Laundry Machine Mechanic
- Machine Operator
- Machinist
- Maintenance Mechanic
- Maintenance Repairer, Factory
- Offset Press Operator I
- Painter
- Plumber
- Presser
- Proofreader P
- Safety Technician
- Sander, Hand^{*NEW}
- Small Engine Mechanic
- Stock Clerk
- Tool Crib Attendant
- Tractor Operator
- Truck Driver
- Warehouseman
- Web Press Operator
- Welder, Arc
- Welder, Combination

Apprenticeship offers educational and occupational training opportunities in craft areas. All crafts have standards-of-work processes and on-the-job learning that are registered with the United States Department of Labor Office of Apprenticeship.

Qualified staff in the facility generally teach the apprenticeship training course during off-duty hours. The apprenticeship programs available to women include:

- Boiler Operator^{*NEW}
- Cook
- Graphic Designer

Front-Loaded Apprenticeship opportunities are available for students who have already completed a CTE or college course and are needing training for on-the-job learning. Front-loaded apprenticeship programs available to women include:

- Assembly Technician
- Boiler Operator^{*NEW}
- Carpenter
- Computer-Peripheral-Equipment Operator
- Electrician
- Heating, Ventilation and Air Conditioning
- Horticulturist P
- Maintenance Repairer
- Plumber
- Truck Driver
- Welder, Combination

Short Course programs are approved and coordinated in conjunction with Windham and are generally up to 200 hours in length. These courses prepare inmates to earn industry certifications through technical instruction and support TDCJ job assignments at the Braille Facility. Short Course Programs available to women through the VCP-COM and Media Systems program are:

- Literacy
- Math
- Tactile

- Textbook Formatting

Billman Braille Conference is an annual event in which inmates assigned to the Billman Braille Facility at the O'Daniel Unit further their training in an industry conference setting with braille professionals, including some previously trained at the Billman Braille Facility. Conference participants attend training sessions, make presentations on shared experiences, receive educational materials, discuss training needs and developments, and receive essential classroom instruction about the production of high-quality braille and tactile graphics. Women assigned to the facility have the opportunity to co-present conference workshops to gain experience speaking publicly in a professional manner.

Prison Industry Enhancement (PIE) programs offer employment opportunities to over 60 women at the Coleman Unit. In return, women who participate in PIE pay a percentage of the wages they earn towards room, board, supervision costs, court fees, and restitution. Women employed at Henderson Controls, Inc. earn a wage by manufacturing air conditioner parts, heating valves, computer boards, and wiring harnesses, while women employed at OnShore Resources produce electronics boards and wired cable assemblies for electronic airplanes and emergency vehicles. The program participants often receive certifications in welding and production and are given assistance to find employment upon release.

The Tank Radio Station ^{*NEW} provides the Ladies of the TANK program for the O'Daniel Unit. Tank Radio Station workers receive training in photography, videography, design and editing, and sound board to then produce and capture content for all types of media. The TANK program podcasts and videos are produced and uploaded to Securus tablets for all TDCJ inmates to access. TANK women film and photograph events for O'Daniel, Hilltop, and other units in the area. The skills acquired from this program are time management, problem solving, attention to detail, communication, teamwork, and adaptability.

Substance Use Treatment, Rehabilitation, and Pre-Release Programs

To help reduce recidivism and improve public safety, TDCJ provides a continuum of substance use treatment services, rehabilitation, pre-release and post-release program courses, and accountability appropriate to the needs of individuals from the time of commitment to the termination of community supervision or parole supervision. These programs include the following:

Substance Use and Sex Offender Treatment administered by the agency include:

- **Intermediate Sanction Facilities (ISFs)** provide an alternative to incarceration for parole or probation clients to address supervision violations and criminal

conduct offered at East Texas Treatment Facility and Henley State Jail. These clients are removed from the community, parole or probation, and housed in a secure facility for a period of 45 to 90 days to receive targeted interventions driven by individual assessments. Program curriculum and courses provided to women in ISF include a substance use and/or cognitive component, education, and life skills courses aimed at helping the client successfully complete supervision and avoid revocation.

- The **Substance Abuse Felony Punishment Facility (SAFPF) Program** is an intensive six-month therapeutic community treatment program offered at Crain, East Texas Treatment Facility, Halbert, and Henley for women who have been sentenced by a judge as a condition of probation or as a modification of parole/probation conditions and have a need for substance use treatment. Women who qualify as “special needs” may attend up to nine months. Criminal thinking errors and drug-seeking behavior are exposed to intensive and respectful confrontation. Women practice relapse prevention and pro-social problem-solving techniques. After completing the in-prison phase, women participate in aftercare, to provide a continuum of care. The program consists of the following three phases:
 - Phase I – Orientation engages and assimilates the woman into the treatment process and the therapeutic community.
 - Phase II – Main treatment strengthens the woman’s skills in autonomous decision-making, capacity for increasing self-management, and education and skill related to substance use disorder(s) and their effects.
 - Phase III – Reentry helps the woman in sustaining meaningful recovery and identify relapse triggers and behaviors.

Aftercare provides the woman the vital support and treatment services needed to maintain a drug-free lifestyle in the community. To achieve this goal, the coordination for Aftercare Services begins while the woman is enrolled in the treatment program at the facility and involves both a specific relapse prevention and management plan, and an exploration of community resources. Aftercare phases consist of the following:

- Phase I – Transitional Treatment Center Residential Services (up to 90 days) or Phase I-B/4-C – Outpatient Care Services (up to 90 days).
 - Phase I-B – Intensive Outpatient placement alternative to transitional treatment center residential services; or

- 4-C – Community Justice Assistance Division (TDCJ-CJAD)/Community Supervision and Corrections Departments (CSCD) Community Continuum of Care.
 - Phase II – Supportive Outpatient Care Services (up to nine months); and
 - Phase III – Support Group and Follow-up (up to 12 months).
- The **In-Prison Therapeutic Community (IPTC) Program** is an intensive six-month therapeutic community treatment program offered at Coleman, Halbert, and Henley for qualified women who are required to participate as a condition of their parole as required by the Texas Board of Pardons and Paroles (BPP). Program curriculum, phases, and the continuum of care component are synonymous with the SAFPF Program.
- The **In-Prison Substance Use Treatment Program (IPSUTP)** is an intensive substance use therapeutic community (TC) program at the Halbert Unit for women entering TDCJ. IPSUTP is an optional six-month in-prison therapeutic community program where inmates who have similar treatment needs live and work together toward a common goal of recovery, positive behavior, and life change. Upon completion of the IPSUTP, women transition out of the treatment unit and onto a TDCJ-CID unit to complete their sentences while utilizing the knowledge and skills gained in the program. Women who complete the six-month IPSUTP program may be required to participate in a post-release substance use program, or any other parole voted program as required by the BPP.
- **Texas Targeted Opioid Response Grant (TTOR-CJ)** is a collaboration between the Health and Human Services Commission (HHSC) and TDCJ for Criminal Justice Opioid Response and Reentry Support. The project was designed to reduce the incidence of overdose deaths among individuals placed on probation and to increase awareness of the efficacy of Medication Assisted Treatment (MAT) and Recovery Support Services (RSS) for those diagnosed with an opioid use disorder (OUD). TDCJ-CJAD awarded a grant to the Bexar County CSCD to pilot the project. Eligibility is based on the probationer meeting DSM-V criteria for 304.00 Opioid Use Disorder. The use of grant funds requires that only evidence-based treatments, practices, and interventions for opioid use disorder be used in the program. The three FDA approved medications include Methadone, Buprenorphine, and Naltrexone. Eligible probationers, to include females, are referred by the Bexar County CSCD to its Community Correctional Facilities, including the Substance Abuse Treatment Facility, Intermediate Sanction Facility, and the Dually Diagnosed Residential Facility.

- The **In-Prison Driving While Intoxicated (DWI) Recovery Program** is a multimodal six-month program offered at Coleman Unit that was developed for a complex population with diverse anti-social behavior issues and re-offending risk factors. The DWI Recovery Program specifically targets those women who are incarcerated for a DWI conviction or any offense involving a motor vehicle and the use of alcohol with a sentence to the TDCJ (e.g., intoxicated manslaughter). The curriculum is presented through didactic skills training and therapeutic group process and includes a blend of evidence-based practices that focus on alternatives to drinking and driving, alcohol disorders, victim awareness, medical effects, lifestyles, stress, assertion, cognitive therapy, and journaling.
- The **State Jail Substance Abuse Program (SJSAP)** provides rehabilitation services for women who are confined in Plane State Jail. The SJSAP is designed as a multimodal program to accommodate the diversity of characteristics and individual needs within this specific program. The program is a two-tier program with tier one ranging from 60 to 90 days in duration and tier two ranging from 90 to 120 days in duration. Women may volunteer for this program or be recommended by the unit administration. Women are assigned to an appropriate tier based on the individual's identified needs and the Addiction Severity Index (ASI) Assessment Tool.
- The **Sex Offender Education Program (SOEP)** is offered to women at the Hilltop Unit and consists of a four-month curriculum to assist sex offenders who, when assessed, pose a lower re-offense risk. This curriculum is conducted in a didactic format, providing information on a variety of topics (e.g., Healthy Sexuality, Anger and Stress Management, Interpersonal Relationships, Cognitive Restructuring) and is intended to provide educational information to women in order to change thinking patterns.
- The **Sex Offender Treatment Programs (SOTPs)** are offered to women at the Hilltop Unit and consist of a nine-month moderate (SOTP-9) and an 18-month intensive program (SOTP-18), both in a therapeutic community environment. The format allows women to receive immediate feedback about their behavior, as well as the opportunity to begin practicing new behavior on concepts learned in the program. The programs are designed to provide treatment services to women based on risk level. The programs involve three treatment phases employing a cognitive-behavioral model, as well as concepts from the "Good Lives" model. The primary goal of the programs is to reduce the rate of re-offense and move the participants toward a pro-social lifestyle.
- The **Sex Offender Civil Commitment Treatment Program (SOTP-CC)** is offered to women at the Hilltop Unit and is designed to provide treatment services to civilly committed sex offenders who are within 18 months of release.

The program utilizes the cognitive-behavioral model, as well as concepts from the “Good Lives” model, to provide individualized treatment planning and need-specific interventions designed to reduce the participants’ risk to re-offend and enhance public safety by providing continuity of care for a seamless transition from the TDCJ to the Texas Civil Commitment Office (TCCO).

Rehabilitation and Pre-Release Programs administered by the agency include:

- The **Corrective Intervention Pre-Release Program (CIPP)** is offered at the Murray Unit and targets women assigned to restrictive housing. The use of self-help workbooks and coursework explores emotional control, thinking errors, cultural diversity, and substance use education and recovery with a focus on preparing women for release into the community. Women have in-cell computer technology that allows for classroom-style interaction. Lessons are taught with a female perspective and allow for group recreation and treatment.
- **Our Roadway to Freedom (ORTF)** is offered at Plane State Jail and is a three-to-twelve-month intervention and recovery program targeting women with a history of prostitution or human trafficking or who have been a victim of sexual abuse or domestic violence. Track I consist of three to six months of course curriculum utilizing motivational interviewing, recovery coaching, and one-on-one case management to address criminal behavior, self-esteem, addiction, trauma, and abuse issues, and identifying healthy relationships. Track II offers women the opportunity to continue for six additional months where they engage as peers by providing mentorship, leadership, and support for ongoing recovery.
- **Healthy Choices Program** is a six-month program offered to women assigned to restrictive housing who have committed a sexual offense and are within 180 days of release. The four phased cognitive-behavioral program utilizes motivational interviewing concepts and psychoeducational modules to enhance motivation for positive change and to transform women’s errant patterns of thinking and move toward a more prosocial lifestyle. Women are provided with information related to registration requirements upon release.
- The **Champions Youth Program** is offered at the Hilltop Unit and is a comprehensive, interdisciplinary program established for youthful women between 14 and 17 years of age who have been sentenced as adults. The program utilizes interventions such as education, life skills, creative expression, cognitive intervention, responsible thinking, and positive communication skills with a focus on problem behaviors and developmental aspects of the youthful population. Structured treatment services are provided each week to include individual and group counseling for all program participants. Program

duration varies, as it is determined by age rather than completion of prescribed goals.

- The **Female Cognitive Pre-Release Program (FCPRP)** is a six-month pre-release program offered at the Halbert and the Marlin Unit. The program provides cognitive behavioral programming designed to impact criminogenic risk factors and enhance basic life skills. Topics addressed in the course include financial literacy, substance use education, anger management, familial relationships, criminal thinking, and victim awareness.
- **ITP Expositions** were established to provide women with in-person exposure to the different program opportunities within the agency and assistance with enrollment or interest forms. During FY 2025, an exhibition was hosted at the Hobby Unit for women and virtual expositions were hosted to allow more women to learn about program opportunities. Agency plans are underway to implement a more user-friendly Individualized Treatment Plan (ITP), along with developing a platform to share a comprehensive programs list.
- The **Female Cognitive Life Skills Coach Program** is an intensive six-week training program offered at the O'Daniel Unit. This program allows students to become aware of their thoughts, feelings, and behaviors, with targeted components including cognitive thinking, mental health, and substance use. Women in this program are selected by their unit administration and are returned upon completion to their unit of assignment, where the newly trained woman becomes a peer facilitator for the Cognitive Life Skills class.
- The certified **Recovery Peer Support Specialist Program** encourages women to follow a path that brings recovery-minded individuals together in a structured peer support-based recovery service setting. The focus of the training currently offered at the Marlin Unit is to develop qualified recovery peer support specialists to work within correctional and community substance use treatment settings. Inmate recovery peer support specialists work to narrow the gap between recovery and resources needed to maintain recovery. The Recovery Peer Support Specialist Program selects women who meet specific qualifications to attend training. The training courses focus on recovery issues and how trainees can assist other women achieve recovery through use of their own experiences. Upon successful completion, the trainee may be eligible to receive peer support credentials through the Texas Certification Board. Once credentials are received, the trainee will become a full-time recovery peer support specialist and sent to a host unit to support other women utilizing approved substance use and recovery curriculum.
- **No One Dies Alone (NODA) Hospice Life Coach Program** is offered at the Young Medical Facility. NODA Coaches provide companionship to their peers who are in hospice care. The coaches are trained in cognitive life skills

curriculum by TDCJ-CVSD and hospice care by UTMB. The NODA Coaches' primary duties include reading books, magazines, and religious texts; assisting with writing letters to family or loved ones; and watching television shows, movies, or programmatic services. NODA Coaches fill a void for patients that may not have family actively visiting or involved with the simple act of being present and offering peer-to-peer support and dignity to those women nearing the end of their life.

- **Above and Beyond Program** is a Reentry Peer Support program aimed at providing peer-led services. The program focuses on skill building for successful reentry and through use of gender-responsive curriculum that is evidence-based in conjunction with peer modules developed during the *Beyond the Walls* project. Above and Beyond services during FY 2025 were available at the Murray, Hobby, and Plane facilities with 163 females engaging with the program.
- **Service Through Actions Reveals Strength (S.T.A.R.S.)** female veterans' dorm houses up to 34 veterans and is the only female veteran dorm within TDCJ. S.T.A.R.S. was created to assist with veteran-specific needs through gender-specific programming to pave a path towards a healthy future. S.T.A.R.S. aims to equip women veterans with cognitive tools and decision-making strategies to address errors in thinking. The program works to facilitate positive changes through participation in guided group activities and skills-building exercises. Veterans receive assistance in identifying and addressing veteran-related needs both during incarceration and upon reentry to the community. The peer housing environment helps to motivate participants to exhibit positive behaviors by assisting in re-establishing control in their lives. The dorm, located at the O'Daniel Unit, creates an environment where women feel safe to grieve, process, and heal from the invisible wounds of their military service. Veteran programming is designed to help incarcerated Veterans develop better decision-making and coping skills, provide the necessary tools to enhance their well-being, and assist with their reintegration into society.
- The **Footprints** program facilitates the training of Certified Mental Health Peer Support Specialists (CMHPSS) for use in the institutional setting as well as in the community. This CMHPSS certification provides employment opportunities for participants once certification is complete as it is a Medicaid billable service needed in the community. The CMHPSS certification has demonstrated the ability to positively impact women's self-care engagement, treatment responses that are inclusive of an individual's needs, self-esteem, sense of hope, social support, and functioning. CMHPSS female inmates provided services at the Crain, Hobby, Marlin, O'Daniel, Murray, and Plane. The program is available through a Bureau of Justice Assistance grant.

- **Seeing Me** was established to identify female inmates who have been sexually exploited and/or sexually trafficked and connect them with appropriate treatment and available support programs. Grant funding from the Office of the Governor helped put into place a methodology to identify women. Women participate in staff-facilitated peer groups for open and safe discussion about trauma, goal setting, reentry needs, and a release plan. The Seeing Me project connects community service providers with identified participants to prevent their future involvement in trafficking with correlating criminal activity. During FY 2025, the project was operated at the Plane State Jail and Woodman State Jail.
- **Veteran Hope^{NEW}** is a peer training and leadership program for identified female veterans. The Veteran Hope model was developed by the United States Department of Veteran Affairs to address the number of social barriers that impact the veteran population. Trained peer facilitators are volunteer mentors with lived experience who empower their peers and guide them through an active, solutions-based exercise which enables participants to develop solutions to address their own barriers and challenges. During FY 2025, the program was in operation at the O'Daniel Unit.

Volunteer Programs

The agency places a significant focus on volunteer services. Volunteer programs are an essential element in the rehabilitation and reentry of women into the community. Volunteers assist in providing literacy and educational assistance, life skills, job skills, and parenting classes to women. Volunteers facilitate medical education and prevention training as well as arts and crafts programs, drug and alcohol rehabilitation programs, faith-based programming, and other programs. Below are examples of volunteer programs specific to the female inmate population.

- **Animum Irae Militum (AIMVETS)** is a program offered to incarcerated veterans at the Hobby and O'Daniel units. The program teaches thinking with a moral perspective, to help participants become model inmates and productive members of society upon release.
- **Day with Mom Program** offers incarcerated mothers the opportunity to spend approximately six hours on a Saturday with their children and children's guardian. The family is permitted to visit, eat, and recreate together. They play board games, musical chairs, and compete in a coloring contest where everyone is a winner, and prizes are given to the children. This valuable program offers families the opportunity to develop and strengthen relationships.

- **Discipleship Unlimited** volunteers facilitate programs within faith-based dorms at multiple female facilities. The organization provides ministry to incarcerated women on death row and donates hygiene items to the female population. Additionally, Discipleship Unlimited operates a faith-based transitional home that provides living expenses in exchange for residents' participation in classes to help build a stable foundation for their future.
- **Empowering Women Out of Prison (EWOP)** is a volunteer program for women from diverse backgrounds. EWOP's program includes a three-month Leadership Academy that is designed to develop the participant's character and address many of the underlying issues that led to their incarceration. The Business and Entrepreneurship Program is six months long and includes college level instruction from a partnership with the University of Houston's Wolff Center for Entrepreneurship. After being released from prison, graduates receive reentry services and resources for EWOP's Second Chance Employer Network. This program is hosted at the Coleman Unit.
- **Faith-Based Dorms (FBD)** are offered at Coleman, Crain, Halbert, Hilltop, Hobby, Marlin, Murray, and O'Daniel units, and Henley, Plane, and Woodman state jails. The FBD offers support for women who desire to incorporate religious faith and practice in a group setting. FBD programming is facilitated by faith-based volunteers whose activities are directed by the unit chaplain and unit administration. The curriculum consists of three tiers, Voyager, Bridges to Life, and Breaking Free as the core program for each tier. The program includes elective programs such as Toastmasters, marriage and family classes, and bible studies. In the dorm areas, the walls in FBDs are decorated with positive affirmations.
- **Huma-Faith** is a non-profit organization which provides women at the Hobby Unit with donations such as prayer rugs and food for special religious observances and events.
- **Jubilee Prison Ministry** hosts a three-day weekend event at the Henley State Jail, Plane State Jail, and Young Unit that is focused on spiritual transformation through a transformative encounter with the Gospel. The event follows a path of realization (why we need a savior), reconciliation (seeking forgiveness), and redirection (exploring what it means to lead a Christ-centered life). The ministry returns to the facility to host monthly worship and fellowship with women who have completed a weekend event.
- **Kairos Prison Ministry International, Inc.** volunteers host a three-day weekend event that provides a short course in Christianity to female participants. The ministry returns to the facility to facilitate Prayer and Share meetings for women as a follow-up to the weekend event. Additionally, Kairos

Reunion events are held for previous participants. Events were held at the Hobby and Marlin facilities during FY 2025.

- **Kolbe Prison Ministry** volunteers host weekend retreats at the O'Daniel Unit where those participating will be given the opportunity to share in the love and joy of knowing God and will learn more about the truth of the Catholic faith.
- The **PAWS in Prison** volunteer program rescues less adoptable dogs from animal shelters who are then rehabilitated and trained by women at the Coleman Unit. After the dog is transformed, they are made available for adoption into loving homes. Paws in Prison's dogs transform women's lives.
- **Patriot PAWS** is a volunteer-led service dog training program at the Crain and Murray units. This partnership helps Patriot PAWS train more service dogs for disabled veterans and helps create career opportunities for women after their release. The Patriot PAWS/TDCJ partnership has exceeded all expectations and is widely considered to be one of the most successful programs of its type in the country.
- **Prison Fellowship Academy (PFA)** is a program for women offered at the Crain Unit. The program emphasizes restorative justice. Throughout the program a woman works to restore herself, her family, her victims, and community. Through a regimen of life-skills training, academic instruction, job preparation, community service opportunities, chapel and Bible studies, support groups, and mentoring relationships, the PFA focuses on instilling transformational values in the participant.
 - **Crosswalk**^{*NEW} has partnered with Prison Fellowship Academy and is taught virtually on the Crain Unit. Crosswalk is a 40-week voluntary program taught twice a week for two hours. Crosswalk is a discipleship journey that will transform a woman's life. The program is taught by Reentry Discipleship coaches, some of whom are Crosswalk alumni.
- **Reentry Dorms** is an initiative where women nearing release from incarceration live in a dorm that offers a structured, supportive environment focused on education, employment preparation, and positive behavior change through classes provided by volunteers or peers in life skills, financial literacy, housing, and family reunification. Female inmates who are training to be Certified Reentry Peer Support Specialists (RPSS) earn certification hours by assisting their peers in these reentry dorms with reentry planning, including employment opportunities, reentry barriers, trauma, and recidivism. Women are housed together in Reentry Dorms at the Crain Unit, O'Daniel Unit, and Plane State Jail.

- **Spiritual Awareness Conference** ^{*NEW} is a volunteer conference hosted by Mike Barber Ministries. The conference is led by current and former female inmates. During the conference, women receive hygiene products. Events at the Hobby and Murray units include church services, baptisms, music, and messages of hope.
- **Syndeo Ministries** is a non-profit organization focused on helping women who are incarcerated and transitioning out of prison, as well as those women who have suffered abuse or mistreatment. Syndeo volunteers provide hygiene products and cooling towels to all the female units.
- **Texas Field Minister Program for Women** is a program that assigns female Field Ministers to female units around the state to provide faith-based mentorship to other women. Through private donations, the Heart of Texas Foundation College of Ministry established the Female Field Minister Program located at the Hobby Unit. The program offers selected candidates an opportunity to achieve a Bachelor of Arts in Applied Science and serve as a female field minister.
- **Trauma and Hope Events** ^{*NEW} are hosted by volunteers, including Jenn Harris who lends her voice as a singer and testimonial as a Christian to this new event. Jenn shares a message of healing, faith, and forgiveness with women through the Trauma and Hope Events. Blending both secular and spiritual songs with her testimony, she reaches women in the darkest of places with the light of God's love and brings hope to the hopeless.
- **The WINGS Program** is facilitated by Janie's Angels, a non-profit organization that facilitates enhanced visitation between children and their incarcerated mother through structured activities.
- **Universal Beyond Bars Group (UBB)** volunteer program's mission is to address the underlying factors that initially lead people to crime through their outreach events. UBB provided a Lord's Supper event to women at the Murray Unit. Thirty-four UBB volunteers visited the prison hospital in Galveston where they donated over 200 Bibles and spiritual books.
- **Women's Storybook Project of Texas (WSP)** is a program that builds relationships between mothers in incarceration and their children through literature and contributes the largest number of Windham volunteers. This special program helps mothers' comfort and nurture their children with activities such as reading bedtime stories through audio recordings. Volunteers visit women's campuses in Central and East Texas once a month to record mothers reading books aloud to their children. The children receive a

copy of the recording and a new book each month. Ten campuses in the district participated in WSP this school year.

- The **WrapAround Program** is a transitional support program at Plane State Jail and BAMBI that provides a strong continuum of care component designed to meet the unique needs of female inmates. Community resource providers assist in promoting meaningful reentry by assisting women with housing, education, job skills, counseling, female health and wellness, physical and sexual abuse intervention, and substance use treatment.

Strength Through Restoration, Independence, Vision, and Empowerment (STRIVE) Reentry Center

STRIVE is a comprehensive and collaborative initiative that involves several divisions of TDCJ, namely the TDCJ-RRD, TDCJ-Parole Division, TDCJ-CID, TDCJ-MAL, and Windham. This initiative is tailored to aid and prepare women, who received an FI-2 parole vote and/or are set for a flat sentence discharge, for a smooth and successful reentry into society. Since commencement in August 2019, STRIVE has successfully graduated 893 participants with 157 participants in FY 2025.

Spanning 12 weeks, the program integrates a trauma-informed care methodology to address a range of issues, using a diverse curriculum centered on themes related to trauma and abuse. These themes encompass domestic violence, sexual assault, traumas from both childhood and adulthood, gender socialization, parenting, and substance use. Through the knowledge-building and skill-building activities offered, participants can embark on a journey of self-discovery, enlightenment, and empowerment. Congruently, Windham offers educational programming that encompasses goal setting, wellness, financial literacy, employment skills, and the chance to obtain recognized certifications such as Southwest Airlines Professional Communications, ServSafe® Food Handler and OSHA-10.

Education facilitated by peer support specialists is a crucial component of STRIVE. The education efforts focus on substance use recovery, wellness, and fitness. Before becoming peer mentors assigned to live in the dorm, the peer support specialists not only complete specific training but also graduate from the STRIVE program themselves.

Within STRIVE, women are engaged in reentry services including employment expositions; online job search tools; face-to-face, telephonic or online interview techniques; and sessions with employer representatives. Each participant crafts a résumé, drawing from both previous and TDCJ work experiences. This résumé is utilized during career expositions where participants, dressed in professional attire, interact with potential employers aligned with STRIVE. Interviews, held both in-person and virtually, often result in offers of employment before participants are

released. Thanks to generous donations from staff, volunteers, and the community, graduating participants receive clothing and accessories suitable for work and casual settings. Approximately 34,175 clothing and accessory items have been distributed to participants graduating from the STRIVE program.

Before their release to parole supervision, women receive essential information and undergo a mandatory Parole New Arrival orientation and Substance Abuse Counseling Program I Class. The Texas Correctional Office on Offenders with Medical or Mental Impairments conducts pre-release assessments and arranges post-release services for women with special needs, ensuring a smooth transition by connecting them with community resources.

STRIVE has partnerships with sober living establishments, offering transitional housing options. If women need support with child custody or related matters, referrals are made to the Texas Office of Attorney General and the Texas Department of Family Protective Services, providing a holistic reintegration approach.

Dedicated correctional officers, specifically chosen for alignment with the program's values, provide security for STRIVE. These officers voluntarily commit to the program.

Baby and Mother Bonding Initiative (BAMBI)

On average, 50 babies are born to TDCJ inmates each year. Most inmates will give birth at the UTMB TDCJ Hospital Galveston. Expectant mothers are housed at the Young Unit because of the geographic proximity to Hospital Galveston. At the Young Unit, the prenatal classes are offered to provide soon-to-be mothers, an opportunity to participate in educational programming that teaches them what to expect while expecting, as well as parenting and reunification skills.

The BAMBI program was created in April 2010 as a multi-divisional collaborative effort with the TDCJ-HSD, TDCJ-CID, and UTMB. The program allows mothers and infants to bond in a secure residential facility for up to 18 months; longer stays are considered on a case-by-case basis.

Since inception, 410 mothers and 416 infants have benefited from this program. The goals of the program are to

- increase the female inmate's self-development;
- increase social and cognitive competencies for mother and child;
- provide for the development of a positive and productive relationship between mother and child;
- enhance parenting and nurturing skills and abilities of incarcerated mothers;

- develop the mother’s empathy and ability to place another’s need above self;
- provide prompt, loving, and consistent care for infants to develop their sense of trust; and
- support healthy mother-infant attachment.

Preliminary screening of pregnant inmates for program participation is conducted by the TDCJ-RRD. Participation eligibility includes length of sentence, offense type, and custody status. After meeting initial eligibility, the UTMB will perform medical and mental health screenings. Upon approval for program participation, the mother, if in good health, may transfer to the BAMBI facility during the third trimester as she awaits her delivery date. Following delivery, mother and infant will be screened again for BAMBI medical appropriateness, and arrangements for transporting them to the secure residential facility will be made by the facility’s staff, TDCJ-RRD, UTMB, and TDCJ-CID transportation.

Program capacity allows 22 mothers and their infants to reside in this unique setting that supports the mother while she completes her sentence and provides her baby with time to form a healthy attachment, which is important to healthy growth, socialization, and psychological well-being throughout the child’s formative development. Over the course of the program, the mother will receive child development education, life skills, infant first aid and CPR, nutrition education, peer recovery, cognitive skills, anger management, and family reunification sessions. Additional programming may also include substance use education and GED classes.

Female Specialized Medical Programs

In addition to programmatic opportunities, the TDCJ recognizes the unique medical needs of the female inmate population. In response, the TDCJ has developed specialized medical services and programs for female inmates’ medical needs, including:

- The **Crain Infirmary**, opened in July 2020, is a 13-bed assisted-living infirmary centrally located in the Gatesville area. Included in the new infirmary is an exam room with an electric high-low bed for patients with mobility issues, Americans with Disabilities Act accessible bathroom and shower facilities, and telemedicine capabilities.
- The **Female Assistive Disability Services** located at the Murray Unit offers assistance to women with disabilities such as hearing, vision, or mobility impairment.

- The **Developmental Disabilities Program (DDP)** located at Crain is a sheltered housing environment for treatment and programming related to female inmates with low to borderline intellectual functioning. DDP was created in 2015 by the Radford and Patricia Crocker Foundation with the goal of increasing efficiency, effectiveness, and satisfaction with occupations performance, along with demonstrating increased participation in social life roles, interactions, and behaviors.
- The **Love Me Tender Program** is a program in partnership with the UTMB at TDCJ Hospital Galveston that creates a warm, caring environment for mothers and their newborn infants. A secure visitation room is utilized for mothers to visit, feed, and bond with their babies.
- The **Laser Tattoo Removal Program** is a program to assist individuals with the voluntary removal of tattoos. Females may request consideration for the possibility of tattoo removal if they are near their release, have completed a gang renouncement program, or have a tattoo as a result of human trafficking. The Laser Tattoo Removal Program is offered at the O'Daniel Unit for women.

Additional health services offered through the TDCJ-Correctional Managed Health Care Program include:

- Outpatient Ambulatory Services
- Dental Services
- Outpatient and Inpatient Services
- Hospice/Palliative Care
- Mental Health Services such as the Mental Health Therapeutic Diversion Program (Murray Unit)
- Gynecology and Obstetrical Services
- Tattoo Removal Program

Program Planning

In addition to new female programming opportunities identified in this report, there are plans to offer new or expanded programming opportunities to female inmates that were not yet available at the time of this report. These plans include the following programs for female inmates:

- The TDCJ-RRD is continuing to expand certified peer training and programming within the fields of Recovery, Mental Health, and Reentry.
- The TDCJ-CVSD continues to expand the Life Skills Coach Program to additional units.
- Substance Use housing opportunities are anticipated to continue to grow across the state.
- The TDCJ-CVSD is in the process of creating the Prison Fellowship Academy Peer Mentor Program. Once a student completes the Prison Fellowship Academy, they could apply to be a mentor for the upcoming cohort. Each mentor would be responsible for four to five students. If a student misses a class, the mentor is responsible for catching them up. The peer mentors will also create team building opportunities, along with connection and fellowship with their assigned students.
- The TDCJ-CVSD plans to expand the Mentorship, Education, Rehabilitation Integrated Training (MERIT) program for the Muslims and the Native American population to cover all appropriate female units.



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