

### 2026 Parole Officer (PO) Career Ladder Salary Rate Reference Sheet <sup>(1)</sup>

Title and Group	Pay Levels, Salary Rates and Minimum Required Consecutive Months of Satisfactory/Restored Active Parole Officer Service										
	Est. Sal. Rate	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
	0 - 12 mo.	13 - 24 mo.	25 - 36 mo.	37 - 48 mo.	49 - 60 mo.	61 - 72 mo.	73 - 84 mo.	85 - 96 mo.	97 - 108 mo.	109 - 120 mo.	121 + mo.
PO I <sup>(1)</sup> B17	4571.65	4595.18									
PO II B18	4806.90	4833.13	4859.34	4885.53	4911.75	4937.94	4964.16	4990.37	5016.59	5042.76	5069.02
PO III B19	5069.02	5126.44	5183.89	5241.39	5298.82	5356.29	5413.73	5471.19	5528.66	5586.11	5643.63
PO IV B21	5643.63	5709.19	5774.78	5840.38	5905.96	5971.58	6037.17	6106.02	6174.91	6243.80	6312.72
PO V B23	6312.72	6383.66	6455.97	6528.29	6600.64	6672.96	6745.27	6817.60	6889.93	6962.24	7034.58

<sup>(1)</sup> Employee remains as PO I for only 24 consecutive months of satisfactory/restored active parole officer service unless longer due to unsatisfactory performance evaluation.

9/1/2025