

TEXAS STATE AGENCIES' FISCAL YEAR 2024 HOLIDAY SCHEDULE

Weekend Holidays: Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

Skeleton Crew Holidays: A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

Optional Holidays: A state employee is entitled to observe Rosh Hashanah, Yom Kippur, Good Friday, and Cesar Chavez Day in lieu of any state holiday where a skeleton crew is required.

Institution of Higher Education Holidays: Institutions of higher education may establish their own holidays in keeping with academic schedules, provided the number of holidays granted does not exceed the number of holidays to which employees of state agencies are entitled.

Holiday	Agency Status	Date	Day of Week
Labor Day	All agencies closed	09-04-23	Monday
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	<i>09-16-23</i>	<i>Saturday</i>
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	<i>09-17-23</i>	<i>Sunday</i>
<i>Yom Kippur</i>	<i>Optional Holiday</i>	<i>09-25-23</i>	<i>Monday</i>
Veterans Day		11-11-23	Saturday
Thanksgiving Day	All agencies closed	11-23-23	Thursday
Day After Thanksgiving	All agencies closed	11-24-23	Friday
Christmas Eve Day		12-24-23	Sunday
Christmas Day	All agencies closed	12-25-23	Monday
Day After Christmas	All agencies closed	12-26-23	Tuesday
New Year's Day	All agencies closed	01-01-24	Monday
Martin Luther King, Jr. Day	All agencies closed	01-15-24	Monday
Confederate Heroes Day	Skeleton crew required	01-19-24	Friday
Presidents' Day	All agencies closed	02-19-24	Monday
Texas Independence Day		03-02-24	Saturday
<i>Good Friday</i>	<i>Optional Holiday</i>	<i>03-29-24</i>	<i>Friday</i>
<i>Cesar Chavez Day</i>	<i>Optional Holiday</i>	<i>03-31-24</i>	<i>Sunday</i>
San Jacinto Day		04-21-24	Sunday
Memorial Day	All agencies closed	05-27-24	Monday
Emancipation Day	Skeleton crew required	06-19-24	Wednesday
Independence Day	All agencies closed	07-04-24	Thursday
LBJ Day	Skeleton crew required	08-27-24	Tuesday
Total number of Holidays Observed: 14			

SOURCE: State Classification Office, State Auditor's Office
For additional information, please see PD-49, Leaves Other than Medical and Parental.