

TEXAS STATE AGENCIES' FISCAL YEAR 2016 HOLIDAY SCHEDULE

Weekend Holidays: Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

Skeleton Crew Holidays: A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

Optional Holidays: A state employee is entitled to observe Rosh Hashanah, Yom Kippur, Good Friday, and Cesar Chavez Day in lieu of any state holiday where a skeleton crew is required.

Institution of Higher Education Holidays: Institutions of higher education may establish their own holidays in keeping with academic schedules, provided the number of holidays granted does not exceed the number of holidays to which employees of state agencies are entitled.

| Holiday | Agency Status | Date | Day of Week |
|---------------------------------------|-------------------------|-----------------|--------------------|
| Labor Day | All agencies closed | 09-07-15 | <i>Monday</i> |
| <i>Rosh Hashanah</i> | <i>Optional Holiday</i> | <i>09-14-15</i> | <i>Monday</i> |
| <i>Rosh Hashanah</i> | <i>Optional Holiday</i> | <i>09-15-15</i> | <i>Tuesday</i> |
| <i>Yom Kippur</i> | <i>Optional Holiday</i> | <i>09-23-15</i> | <i>Wednesday</i> |
| Veteran's Day | All agencies closed | 11-11-15 | <i>Wednesday</i> |
| Thanksgiving Day | All agencies closed | 11-26-15 | <i>Thursday</i> |
| Day After Thanksgiving | All agencies closed | 11-27-15 | <i>Friday</i> |
| Christmas Eve Day | All agencies closed | 12-24-15 | <i>Thursday</i> |
| Christmas Day | All agencies closed | 12-25-15 | <i>Friday</i> |
| Day After Christmas | | 12-26-15 | <i>Saturday</i> |
| New Year's Day | All agencies closed | 01-01-16 | <i>Friday</i> |
| Martin Luther King, Jr. Day | All agencies closed | 01-18-16 | <i>Monday</i> |
| Confederate Heroes' Day | Skeleton crew required | 01-19-16 | <i>Tuesday</i> |
| Presidents' Day | All agencies closed | 02-15-16 | <i>Monday</i> |
| Texas Independence Day | Skeleton crew required | 03-02-16 | <i>Wednesday</i> |
| <i>Good Friday</i> | <i>Optional Holiday</i> | <i>03-25-16</i> | <i>Friday</i> |
| <i>Cesar Chavez Day</i> | <i>Optional Holiday</i> | <i>03-31-16</i> | <i>Thursday</i> |
| San Jacinto Day | Skeleton crew required | 04-21-16 | <i>Thursday</i> |
| Memorial Day | All agencies closed | 05-30-16 | <i>Monday</i> |
| Emancipation Day | | 06-19-16 | <i>Sunday</i> |
| Independence Day | All agencies closed | 07-04-16 | <i>Monday</i> |
| LBJ's Birthday | | 08-27-16 | <i>Saturday</i> |
| Total number of Holidays Observed: 14 | | | |

SOURCE: State Classification Office, State Auditor's Office