



SUBJECT: Addendum to PD-26, "Nepotism"

Effective January 1, 2025, PD-26, "Nepotism" (rev. 7) is revised to include the following provisions:

1. Definition of Consensual Relationship
A connection between two individuals who engage by mutual consent in an emotional (romantic) or physically (sexual) intimate relationship.
2. Conflict of Interest
A consensual relationship between supervisors and employees under their direct supervision constitutes a conflict of interest. Supervisors shall not participate in the following situations that involve the person with whom they are engaged in a consensual relationship:
 - a. Participate in a selection board
 - b. Make decisions that affect employment status
 - c. Any disciplinary cases
 - d. Any appeal process such as grievance and mediation
 - e. Accommodation requests
 - f. Approving leave requests and timesheets/TimeApp

If you have any questions, please contact the Support Section, Human Resources Headquarters, at 936-437-4141.

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