



Agenda Topic/ Presenter	Presentation	Discussion	Action
<p>II. <b>Recognitions and Introductions (cont.)</b> - Dr. Greenberg</p>	<p>Mr. Milton brings over 20 years of experience in healthcare administration, including the last four years with Correctional Managed Care (CMC). At Montford, Mr. Milton has led key initiatives such as centralized scheduling for mental health, expanding telehealth access, and improving cns1s management and clinical operations. His leadership has resulted in consistently exceeding audit standards and aligning care with operational performance. Next, Mr. Armstrong <b>brings two decades of experience in healthcare administration</b>, including the past four years with CMC. Mr. Armstrong has led numerous impactful initiatives such as implementing centralized scheduling and expanding telehealth services to streamline clinical operations. His work has consistently <b>driven improvements in access to care and operational performance.</b></p> <p>Dr. Robert Greenberg welcomed Chairman Eric Nichols, Texas Board of Criminal Justice (TBCJ) to the CMHCC <b>meeting.</b></p> <p>Dr. Lannette Linthicum recognized Dr. Julia Hiner who has been a gubernatorial appointee to the CMHCC from The University of Texas Health Science Center at Houston. Dr. Hiner is the Program Director-Geriatric Medicine Fellowship, Assistant Professor and Attending Physician. Dr. Linthicum acknowledged that Dr. Hiner has been a delight and expressed appreciation for the insight she provided while serving on the CMHCC.</p> <p>Dr. Hiner's appointment officially expired on February 1, 2025, however, she will continue to serve on the committee until the Governor's office makes a new appointment. Dr. Linthicum thanked Dr. Hiner for her service to the TDCJ and the inmate population.</p>	<p>Chairman Nichols stated he was happy to attend <b>the meeting.</b></p>	

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<p><b>II. Recognitions and Introductions (cont.)</b> - Dr. Greenberg</p> <p><b>III. Chair's Report</b> - Dr. Greenberg</p>	<p>Dr. Hiner was presented with a plaque in recognition of her service and commitment to the CMHCC on behalf of Dr. Linthicum, Mr. Collier, the Executive Director of TDCJ and the Board.</p> <p>Next, Dr. Linthicum recognized Dr. Bobby Vincent who retired as a Regional Director for the University of Texas Medical Branch. Dr. Vincent retired with close to 38 years with UTMB CMC and more than three decades in correctional Healthcare. Dr. Vincent's career began with the National Health Service Corps Scholarship, which brought him to Texas in 1987 to serve as a unit physician at TDCJ's Estelle Unit. Dr. Vincent quickly advanced to Medical Director with UTMB at the Estelle Unit, a role he held for nearly 19 years. In 2006, his exemplary leadership led to his promotion as District Medical Director and later in 2011 as Regional 2 Medical Director. Dr. Linthicum stated Dr. Vincent has been truly dedicated to the TDCJ patients for over 38 years and she has enjoyed working alongside him. Dr. Linthicum presented Dr. Vincent with a plaque for his outstanding service, commitment and support to the TDCJ Correctional Managed Health Care.</p> <p>Dr. Greenberg next moved on to agenda item III, Chair's Report.</p> <p>Dr. Greenberg announced that Catina Brice, Program Supervisor V for the TDCJ Health Services Division and who also provides Operational Support for the CMHCC will be transitioning into a new position.</p> <p>Next, Dr. Greenberg announced the retirement of TDCJ Executive Director, Mr. Bryan Collier. Mr. Collier will retire at the end of August 2025. Dr. Greenberg stated Mr. Collier has led the agency with a lot of honor and distinction.</p> <p><b>Dr.</b> Greenberg announced a reminder that the September 17, 2025, CMHCC meeting will be held at Moody Gardens, Galveston, TX. He asked that submissions of hotel requests are made to Gloria Moore.</p>		

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<p><b>IV. Approval of Consent Items</b></p> <ul style="list-style-type: none"> <li>- Approval of Excused Absences</li> <li>- Approval of CMHCC Meeting Minutes - March 5, 2025</li> <li>- Approval of TDCJ Health Services Monitoring Report</li> <li>- University Medical Directors Reports</li> <li>- Summaries of CMHCC Joint Committee/ Work Groups Activities</li> </ul> <p><b>V. Update on Financial Reports</b> - Ashley Adkins</p>	<p>Dr. Greenberg next moved on to agenda item IV, approval of Consent Items.</p> <p>Dr. Greenberg stated that the following five consent items would be voted on as a single action:</p> <p>The first consent item was the approval of excused absences from the March 5, 2025, meeting -Phillip Keiser, M.D., Michelle Erwin, Julia Hiner, M.D.</p> <p>The second consent item was the approval of the CMHCC meeting minutes from the March 5, 2025, meeting.</p> <p>Dr. Greenberg asked if there were any corrections, deletions, or comments. Hearing none, Dr. Greenberg moved on to the third consent item.</p> <p>The third consent item was the approval of the Fiscal Year FY2025 Second Quarter (TDCJ) Health Services Monitoring Reports.</p> <p>The fourth consent item was the approval of the FY2025 Second Quarter University Medical Director's Reports.</p> <p>The fifth consent item was the approval of the FY2025 Second Quarter summary of the CMHCC Joint Committee/Work Group Activities.</p> <p>Dr. Greenberg then called for a motion to approve the consent items.</p> <p>Dr. Greenberg called on Ms. Ashley Adkins to present the financial report.</p>		<p>Dr. Cynthia Jumper made a motion to approve all consent items and Dr. Phillip Keiser seconded the motion which prevailed by unanimous vote.</p>

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<p>V. Update on Financial Reports (cont.) - Ashley Adkins</p>	<p>Ms. Adkins presented the Financial Report on Correctional Managed Health Care (CMHC) for the Second Quarter of FY 2025, as submitted to the Legislative Budget Board (LBB). The report was submitted in accordance with the General Appropriations Act, Article V, Rider 42. Details of Ms. Adkins' report may be found in Tab B of the CMHCC agenda book and are also posted on the CMHCC website.</p> <p>Ms. Adkins added TDCJ did receive, in the supplemental bill, an appropriation to cover the shortfall based on the second quarter projections. Therefore, there is funding for the \$336.4 million dollars.</p> <p>Next, Ms. Adkins stated at the September 17, 2025, CMHCC, the TDCJ Business and Finance Division will present changes to the contracts. However, if the appropriation levels for FY2026 and FY2027 are \$322.6 million dollars higher than FY2024 and FY2025 therefore, additional funding was received for CMHC during the 89<sup>th</sup> Legislative Session. Ms. Adkins added \$259 million of the \$322.6 million dollars was included in the introduced bill based on estimated shortfalls that TDCJ would carry forward for FY2024 and FY2025.</p> <p>Ms. Adkins reported a little over \$45 million dollars related to population projection increases with unit's re-openings. She stated \$4.4 million dollars was received to operate the Bell Unit as an Outpatient Mental Health facility. Ms. Adkins reports, \$3.7 million dollars was received towards the operation of the Dalby Unit.</p> <p>Ms. Adkins stated separately from the CMHC contract, there is also \$30 million dollars in the supplemental bill that is for Hospital Galveston renovations with a one-to-one cost share in the agreement with UTMB. IDCJ will receive \$30 million dollars and UTMB will have to pay \$30 million dollars. Lastly, Ms. Adkins reported about \$18 million dollars in FY2024 and FY2025, TDCJ received a 5% pay raise and an additional 5% pay raise the second year therefore, about \$18 million dollars would close the gap on continuing the funding for FY2026 and FY2027.</p>	<p>D</p>	

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<p><b>V. Update on Financial Reports (cont.)</b> - Ashley Adkins</p>	<p>Dr. Greenberg thanked Ms. Adkins and opened the floor for questions.</p> <p>Dr. John Burrus asked if staffing was in place at the Bell unit.</p> <p>Dr. Greenberg asked how hard or easy will it be to staff the unit.</p>	<p>Dr. Linthicum reported she has met with the universities to discuss the FY2026-2027 funding decisions on the operations side. Dr. Linthicum met with Will Rodriguez, Dr. Jumper and Dr. DeShields (TTUHSC), and they are waiting for direction from the Correctional Institution Division (CID) along with Mr. Lumpkin's office regarding the openings of the expansion beds and the post units so they can tie the postings of the medical positions that are needed to operate.</p> <p>Next, Dr. Linthicum reported that they will have planning meetings to discuss the mission of the Bell unit. The Bell unit will become a special management unit for Behavioral Health. Dr. Linthicum stated TDCJ is up to 37,000 inmates on the outpatient mental health caseloads and 1,500 inpatient beds.</p> <p>Dr. Linthicum answered stating staffing was proposed, they have a fiscal note, and received the funding to staff the unit. The unit will be in the UTMB sector.</p> <p>Dr. Linthicum responded, stating according to UTMB, the Cleveland area is an area they can recruit in.</p>	
<p><b>VI. Medical Director's Updates TDCJ Health Services Division FY 2025 Second Quarter Report</b> - Dr. Lannette Linthicum</p>	<p>Dr. Greenberg thanked Ms. Adkins then called on Dr. Lannette Linthicum to present the FY2025 Second Quarter TDCJ Medical Director's Report.</p> <p>Dr. Linthicum began by explaining that the Correctional Managed Health Care statute 501.150 requires TDCJ to do four things statutorily; ensure access to care, conduct periodic operational reviews or compliance audits, monitor the quality of care, and investigate health care complaints.</p>		







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<p><b>VII. Texas Department of Criminal Heat Mitigation Measures. AD-10.64- "Excessive and Extreme Temperature Conditions in the TDCJ" (cont.)</b>  - Mr. Eric Guerrero</p>	<p>Mr. Guerrero stated a work group was put together consisting of multiple Divisions, Division Directors, General Counsel within TDCJ to discuss the revisions of the policy which will be discussed in his overview.</p> <p>Mr. Guerrero stated they first began looking at the new agency procedures. The Information Technology Division (ITO) developed a new automated temperature log that pulled weather data directly from National Oceanic and Atmospheric Administration/ National Weather Service weather stations, with the intent of the units no longer having to document the temperatures in the future. Mr. Guerrero stated the units are still using the manual temperature log along with the new automated temperature log. The Office of Emergency Management (OEM) maintains the automated temperature logs in accordance with the TDCJ records retention schedule. CID leadership have view only access to logs. Office of Emergency Management monitors weather alerts and disseminates the information to the relevant divisions any warnings or notices of affected counties of heat waves, extreme heat advisories, extreme heat warnings, extreme cold warnings, and other temperature- related events. The unit temperature announcements and weather alerts assist the wardens and other unit staff in using good correctional judgment to identify mitigation efforts that may be needed. Staff will focus on implementing mitigation efforts once the heat index is above 90°F. Wardens will now list the people to be immediately notified regarding all cases of temperature-related incidents or injuries. Mr. Guerrero reported the agency added to the role of the Strike Teams, and their efforts to identify units with the highest temperatures, heat-related grievances, and facilities flagged for deficiencies. Mr. Guerrero stated based on this information, unannounced assessments are conducted by agency experts in diverse fields.</p> <p>Mr. Guerrero discussed the definition section of AD-10.64 which was revised extensively to ensure terminology was consistent with the National Oceanic and Atmospheric Administration (NOAA).</p>		

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<p><b>VII. Texas Department of Criminal Heat Mitigation Measures. AD-10.64- "Excessive and Extreme Temperature Conditions in the TDCJ" (cont.)</b>  - Mr. Eric Guerrero</p>	<p>Mr. Guerrero stated "Extreme Heat Advisory" was added to state it is an advisory issued by the National Weather Service (NWS) for dangerous heat conditions that are not expected to reach warning criteria. Definitions that were revised included: "Extreme Heat and Extreme Heat Warning"- it is a warning issued by the NWS when extremely dangerous heat is expected or occurring. The criteria vary from place to place; "Heat Wave"- a period of abnormal and uncomfortably hot and unusually humid weather. Typically, a heat wave lasts two or more days and Wellness Check- a staff member responsible for the supervision of inmates, during a security round or other inspection, visually monitors or observes each inmate to identify any visible signs of temperature-related illness or distress. Mr. Guerrero stated that risk category and health restriction list were both removed as definition.</p> <p>Next, Mr. Guerrero stated the Wellness Checks were adjusted in AD-10.64. Wellness check definition was revised to state not just a CO, but a staff member responsible for the supervision of inmates, during a security round or other inspection, visually monitors or observes each inmate to identify any visible signs of temperature-related illness or distress. This definition previously applied to inmates being identified as having a condition or being on a medication that makes them more susceptible to temperature related issues. The revised definition expands this monitoring process to all inmates and no longer requires the use of the Heat Restriction List to conduct these checks. Mr. Guerrero stated the Training and Leader Development Division (TLDD) produced a new training video regarding wellness checks and how to properly conduct them. The video also covers how to recognize the signs and treat those individuals suffering from extreme weather conditions.</p> <p>Extreme Heat Conditions language was revised for staff to follow precautionary measures when risk indicated by Heat and Humidity Index (not just heat exhaustion).</p>		

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<p><b>VII. Texas Department of Criminal Heat Mitigation Measures. AD-10.64- "Excessive and Extreme Temperature Conditions in the TDCJ" (cont.)</b>  - Mr. Eric Guerrero</p>	<p>Mr. Guerrero reported that using the current temperature, humidity, and heat index, in addition to any other reliable weather information, the warden shall use the Heat and Humidity Index (Attachment B of AD-10.64) to assess the risk. Once the heat index is above 90°F, and continues to rise, wardens shall, in addition to continuously increasing efforts to monitor compliance with heat mitigation measures, use good correctional judgment to identify other unit operations that may be modified, such as restricting or cancelling outside work and recreation. He stated that many of the existing heat mitigation steps outlined in policy, such as transporting during coolest hours of the day, allowing inmates to carry cooling towels, cold showers, etc. were kept in the policy. Also added that units may exercise flexibility in kitchen or dish room operations as needed. Mr. Guerrero stated that "strenuous work" to include any inmates newly assigned to jobs that work under conditions with specific heat index was removed. Lastly, attachment A (Wind Chill Index) and attachment B (Heat and Humidity Index) were both updated to reflect the use of judgment when determining restrictions for outside work and recreation, frequent breaks, and encouragement to drink fluids (even if the inmates are not thirsty).</p> <p>Mr. Guerrero explained revisions regarding Heat Mitigation Efforts. Incident Command System (ICS) verbiage removed as the ICS mentioned in policy is not a true representation of an ICS at the unit. In addition, staff is constantly in heat mitigation mode, not just when the temperature reaches 105°F or heat index reaches 113°F. Therefore, the ICS verbiage was removed and moved the additional mitigation measures, such as reduced kitchen and laundry operations, outside work and recreation restrictions, and purchasing of electrolyte drinks to the section of policy where mitigation efforts are already in effect at 90°F.</p> <p>Mr. Guerrero's report added references throughout the policy regarding "chilled water."</p>		

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<p>VII. Texas Department of Criminal Heat Mitigation Measures. AD-10.64- "Excessive and Extreme Temperature Conditions in the TDCJ" (cont.) - Mr. Eric Guerrero</p>	<p>Mr. Guerrero stated language was added regarding the responsibility of TLDD to continue to make a deliberate and ongoing effort to integrate excessive or extreme temperature mitigation into the agency's operational culture. The policy revisions also broadened language to reflect that staff in all divisions responsible for the supervision of inmates receive such training and added that heat training video (no longer just in a DVD format) shall be made available on inmate tablets at all times.</p> <p>Lastly, Mr. Guerrero provided an overview of the policy revisions regarding "respite." Respite verbiage was revised to allow wardens and unit administration more discretion on respite requests. Revisions in the policy removed the requirement that inmates may request a respite area 24 hours per day, seven days per week, removed verbiage permitting inmates to stay in the respite area as long as necessary and removed verbiage stating that areas capable of accommodating the greatest number of inmates are utilized first. Added to the policy revisions was good correctional judgment that should be used to accommodate as many requests for respite as possible and to allow inmates to stay in respite as long as possible. The warden or designee determines the order of use for respite areas, while maintaining the safety and security of the unit. He added that it was specified in the policy that tablets are not allowed, but kept the language allowing inmates to have cups, water and hydrating drinks, cooling rags, and reading materials.</p> <p>Mr. Guerrero reported that the TDCJ website includes a dashboard that identifies the number of cool beds available (48,372), under construction (1,661), in procurement (12,141) and in design (18,176). The online dashboard was launched "to publicly track air-conditioning construction progress across the agency following the allocation of \$85 million in the 88th Texas Legislature Session."</p>		

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<p><b>VII. Texas Department of Criminal Heat Mitigation Measures. AD-10.64- "Excessive and Extreme Temperature Conditions in the TDCJ" (cont.)</b> - Mr. Eric Guerrero</p>	<p>Dr. Greenberg thanked Mr. Guerrero and opened the floor for questions.</p>	<p>Mr. Eric Nichols commented that he appreciated the input from the various TDCJ divisions for taking the issue very seriously and as an agency, heat measure is at the top of the priority list. Mr. Nichols thanked the CID partners and everyone in TDCJ for their efforts.</p> <p>Mr. Nichols asked Mr. Ron Steffa, Chief Financial Officer (CFO), TDCJ, to provide an overview of the Legislative Appropriation Request (LAR) as it relates to adding additional air conditioning capacities.</p> <p>Mr. Steffa answered stating within the major repair exceptional item line item, \$118 million dollars was requested to air condition additional beds. Mr. Steffa stated the initial estimate would get approximately 12,000 more beds which would include some more maximum security (possibly expanding more beds in maximum security if done in a dorm style). Mr. Steffa stated the exceptional item was fully funded.</p>	
<p><b>VII. Texas Department of Criminal Heat Mitigation Measures. D-27.2 "Heat Stress"</b> - Ms. Chris Black-Edwards</p>	<p>Dr. Greenberg thanked Mr. Guerrero, then called on Ms. Chris Black-Edwards, Deputy Director, Health Services Division (HSD), TDCJ, to provide an overview of the Correctional Managed Health Care Policy (D-27.2) "Heat Stress."</p> <p>Ms. Black-Edwards began the overview by identifying recent revisions to CMHC policy D-27.2. Ms. Black-Edwards stated the policy is reviewed annually. After working extensively with CID on revisions to AD-10.64, Ms. Black-Edwards stated there were a few changes that were implemented to CMHC policy D-27.2. First, Ms. Black-Edwards discussed definitions in the policy that included a list of the heat conditions that are tracked. Also, definitions of types of drugs and conditions that can occur involving heat stress when taking the drugs.</p>		

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<p><b>VII. Texas Department of Criminal Heat Mitigation Measures. D-27.2 "Heat Stress" (cont.)</b>  - Ms. Chris Black-Edwards</p>	<p>Next, Ms. Black-Edwards discussed the procedures which are identical, and copies of the procedures listed in AD-10.64 as it <b>relates to when the current temperature trigger certain events.</b> Ms. Black-Edwards stated the CMHC policy follows exactly what AD-I0.64 does.</p> <p>Ms. Black-Edwards explained the policy includes certain information specific to heat mitigation such as: <b>"acclimatization" which states "inmates newly assigned to jobs which require work under conditions with an apparent air temperature of 90° F or greater (see Table I on page 5 of CMHC D-27.2) must be acclimatized before assuming a full workload."</b></p> <p>The procedures also discuss the importance of "fluid intake" which states "inmates and staff working at apparent air temperatures over 90° F should maintain an intake of at least 16 oz of fluids per hour of work. Under extreme conditions, work should be interrupted every 15 - 20 minutes and inmates are instructed to drink fluids even if they are not thirsty. Drinking water will always be available to workers in hot weather conditions." She stated the procedures also discuss "work-rest Cycle," "newly assigned works" and "inmates on Medications" which states "work assignments for inmates on medications classified as anhidrotics, poikilothermics or potentiators (see Attachment A which identifies types of drugs associated with heat stress) should be considered carefully." (additional information regarding the definition of "inmates on medications" can be found on page 2 of CMHC policy D-27.2).</p> <p>Next, Ms. Chris Black-Edwards discussed "Inmates with Heat Sensitivity Scores" which is newly added to CMHC D-27.2. She stated the language was added to describe how the <b>heat sensitivity scores are generated. The document is a "living document" therefore, anytime there is a change in the Electronic Health Record (EHR), the score automatically updates.</b> "Heat sensitivity scores are updated automatically at least daily and as changes occur to the information in EHR."</p>		

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<p><b>VII. Texas Department of Criminal Heat Mitigation Measures. D-27.2 "Heat Stress" (cont.)</b>  - Ms. Chris Black-Edwards</p> <p><b>VIII. Public Comments</b>  - Dr. Greenberg</p>	<p>Regarding transportation, Ms. Black-Edwards stated there are <b>inmates who are on medications. Policy states "units are to refrain from transporting psychiatric inpatients to another facility via chain bus. Inmates on the OnBase medication list should be transported during the coolest hours of the day."</b></p> <p>Lastly, the overview of CMHC policy D-27.2 was concluded by discussing "reporting." Ms. Black-Edwards stated weekly during the time of the year (that identifies the highest risk for heat illness), a large distribution list identifies every inmate that has a certain medical code associated with a heat illness. Once identified, the inmates can be placed in a cool bed.</p>	<p>Dr. Greenberg stated he reviewed the policy and believes the policy to be very comprehensive. He stated the policy addresses the problems and causes to prevent problems.</p> <p>Mr. Eric Nichols stated the agenda item, Texas Department of Criminal Heat Mitigation Measures is an example of how the agency has great institutional partners on healthcare in TTUHSC, UTMB and the CMHCC. Mr. Nichols stated each time he attends the CMHCC meetings, he sees a group who is truly dedicated to the welfare of not only inmates but also staff. Mr. Nichols also offered his appreciation to the great leaders and staff who are working in the field. Mr. Nichols stated on behalf of the TBCJ, he expresses their appreciation for everyone careful, thoughtful, deliberate consideration of the health-related issues are Mission critical during the extremes of summer and winter <b>seasons.</b></p>	<p>Dr. John Burrus made a motion to confirm CMHC Policy D-27.2 Heat Stress  Dr. Phillip Keiser seconded the motion which prevailed by <b>unanimous vote.</b></p>

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<p><b>IX. Adjourn</b></p>	<p>Dr. Greenberg noted that in accordance with the CMHCC policy, during each meeting the public is given the opportunity to express comments. No public members requested to address the committee at this meeting.</p> <p>Dr. Greenberg thanked everyone for their attendance and adjourned the meeting. Dr. Greenberg announced that the next CMHCC meeting is scheduled for September 17, 2025, in Galveston, Texas.</p> <p>The meeting was adjourned at 11:15 a.m.</p>		

  
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 Robert Greenberg, Chairman  
 Correctional Managed Health Care Committee

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 Date: September 17, 2025