



The Texas Board of Pardons and Paroles

*Parole Guidelines
Annual Report FY 2025*



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MISSION STATEMENT

The mission of the Texas Board of Pardons and Paroles is to fulfill and exert its authority vested by the Texas Constitution to render impartial and informed release decisions and clemency recommendations to the Governor. In exercising its discretionary decision-making, the Board prioritizes public safety, safeguards victims' rights, while facilitating the safe and successful reentry of incarcerated individuals to become law-abiding citizens.

VISION STATEMENT

The Texas Board of Pardons and Paroles, guided by sound application of the discretionary authority vested by the Constitution of the State of Texas, shall:

- Render just determination in regard to parole release and revocations, thereby maximizing the restoration of human potential while restraining the growth of prison and jail populations;
- Impose reasonable and prudent conditions of release consistent with the goal of structured reintegration of the releasee into the community; and
- Resolutely administer the clemency process with recommendations to the Governor fully commensurate with public safety and due consideration.

INTRODUCTION

In accordance with Section 508.1445, Government Code, the Texas Board of Pardons and Paroles (Board) annually shall submit a report to the Criminal Justice Legislative Oversight Committee, the Lieutenant Governor, the Speaker of the House of Representatives, and the presiding officers of the standing committees in the Senate and House of Representatives primarily responsible for criminal justice regarding the Board's application of the Parole Guidelines adopted under Section 508.144.

The information in this report was obtained from the Texas Department of Criminal Justice who is responsible for maintaining and providing statistical information relating to parole and mandatory supervision pursuant to Government Code Section 508.313(b).

Board Rule 145.2 Standard Parole Guidelines:

(a) The parole panels are vested with complete discretion in making parole decisions to accomplish the mandatory duties found in Chapter 508, Government Code.

(b) Parole guidelines have been adopted by the Board to assist parole panels in the selection of possible candidates for release. Parole guidelines are applied as a basis, but not as the exclusive criteria, upon which parole panels base release decisions.

(1) The parole guidelines consist of a risk assessment instrument and an offense severity scale. Combined, these components serve as an instrument to guide parole release decisions.

(2) The risk assessment instrument includes two sets of components, static and dynamic factors.

(A) Static factors include:

(i) Age at first admission to a juvenile or adult correctional facility;

(ii) History of supervisory release

revocations for felony offenses;

(iii) Prior incarcerations;

(iv) Employment history; and

(v) The commitment offense.

(B) Dynamic factors include:

(i) The offender's current age;

(ii) Whether the offender is a confirmed security threat group (gang) member;

(iii) Education, vocational and certified on-the-job training programs completed during the present incarceration;

(iv) Prison disciplinary conduct; and

(v) Current prison custody level.

(3) Scores from the risk assessment instrument are combined with an offense severity rating for the sentenced offense of record to determine a parole candidate's guidelines level.

(c) The adoption and use of the parole guidelines do not imply the creation of any parole release formula, or a right or expectation by an offender to parole based upon the guidelines. The risk assessment instrument and the offense severity scale, while utilized for research and reporting, are not to be construed so as to mandate either a favorable or unfavorable parole decision. The parole guidelines serve as an aid in the parole decision process and the parole decision shall be at the discretion of the Board and the voting parole panel.

(d) The Board is authorized to revise the parole guidelines as warranted.

The Board guidelines combine a research-based risk assessment of the offender with a measurement of the severity of the offense. The risk assessment measures the likelihood of an offender to have a successful parole. It uses both an offender's historical (static) information and current (dynamic) situation.

The assessed level of risk combines with the offense severity ranking to create a Parole Guidelines Score. The score ranges from 1, for an offender with the poorest probability of success, to 7, for an offender with the greatest probability of success.

While the Board seeks to maximize the state's ability to restore human potential to society through the granting of parole, its first priority is always public safety.

The range of Recommended Parole Approval Rates utilized by the Board in this annual report was developed by a consultant to the Board in 2001. The range of Recommended Parole Approval Rates were established to monitor its compliance for each category or score within the guidelines.

The Board realizes individual voter and aggregate release decisions may not fall within the Recommended Parole Approval Range. The following explanations are provided for the variations that exist between the Actual Parole Approval Rates for individual parole panel members, regional offices, and the state as a whole, and the range of Recommended Parole Approval Rates.

Board Members and Parole Commissioners vote cases on a daily basis; therefore, at the time of the parole panel member's vote, the current monthly aggregate total by approval rates are not available to them. Additionally, the Parole Guidelines are only one of the tools utilized by the parole panel members when making individual offender discretionary decisions. Other factors the panel members consider include: information from victims and trial officials, judges, district attorneys, sheriffs and police chiefs, the nature of the specific offense, support information, and offenders with short sentences which limit the voting options for placement into a rehabilitative program.

The seven Board offices are primarily situated near high density prison populations. As such, certain units often house a specific type of offender. For example, the Gatesville area houses female offenders, thus the Gatesville Board office votes a higher percentage of female offenders than other Board offices. Other units may house less violent offenders or offenders with shorter sentences. Such differences in unit populations impact the approval percentages of each Board office, so particular attention is warranted when comparing regional approval rates.

HISTORY OF TEXAS PAROLE GUIDELINES

Prior to 1983, the Board used Salient and Significant Factor Score Sheets when making parole decisions. The Salient Factor Score sought to classify parole candidates according to the likelihood for succeeding under parole supervision. The Significant Factor Score reflected the seriousness of the offense committed.

In 1983, the Board adopted the PABLO Scale to aid members in applying similar criteria to parole decisions. The scale calculated the risk of releasing an offender by evaluating the offender's rating on 20 variables, which included criminal history, juvenile history, substance abuse history, age at the time of the offense, education, etc.

In 1985, the Legislature mandated that the Board incorporate Parole Guidelines, with minimum release criteria, into parole decision-making. Based on research, the Parole Guidelines were to consider the seriousness of the offense and the likelihood of a favorable parole outcome.

In 1987, the Board combined the PABLO Scale with Parole Guidelines that measured parole risks to set a parole risk score.

The risk factors consisted of nine variables shown to be associated with recidivism (number of prior convictions, number of prior incarcerations, age at first incarceration, commitment offense, number of prior parole or probation violations, history of alcohol/drug dependence, employment history, level of education, and release plan).

The offender's most severe current offense was assigned one of four severity levels (highest, high, medium, and low). Time served was used to adjust the risk and offense severity score. Based on the score, the Board would set a tentative parole date that still could be overridden by the Board at its discretion. However, the reasons for overrides had to conform to a limited set of factors established by the Board.

In 1993, the 73rd Legislature directed the Criminal Justice Policy Council (CJPC) to report "at least annually to the Legislative Criminal Justice Board, the Texas Board of Criminal Justice and the Texas Board of Pardons and Paroles on the use of the Parole Guidelines by each member of the Board in making parole decisions."

In 1996, after conducting a study of guideline usage, CJPC recommended revised guidelines be developed to ensure that the criteria reflect Board policy, to apply the guidelines in a consistent manner to all candidates for parole (reliable), and to predict the risk to public safety (valid).

Reliability is a measure of the consistency of Institutional Parole Officers (IPOs) in extracting and presenting the same data to the Board for consideration in parole decisions. Validity is a measure of risk factors to accurately predict whether a candidate is a good, moderate, or poor risk to succeed on parole. Parole Guidelines accomplish these two objectives by developing scoring instruments that use well-defined measures of risk that correlate with post-release success.

In 1998, the Board applied to the National Institute of Corrections (NIC) for technical assistance in developing revised Parole Guidelines that would provide both reliability and validity.

After agreeing to an initial site visit and assessment, NIC reported, "...to simply update existing guidelines will not increase the viability or effectiveness of the Board's case decision making and would not bring Texas in line with new approaches that have been successful in other jurisdictions. A fundamental re-examination and redesign is required."

In 1999, the Board contracted with Security Response Technologies, Inc. (SRT, Inc.), an 18-month, three-phase project:

- Phase I - A comprehensive review of the Board's current practices as well as those of other states in using Parole Guidelines.

- Phase II - A validation test of existing guidelines, along with an evaluation of other selected factors to be used in assessing risk.
- Phase III - Training of Board Members, Parole Commissioners, and IPOs in using the new guidelines.

On January 18, 2001, the Policy Board adopted the assessment and design of the new Parole Guidelines as submitted by SRT, Inc.

On July 1, 2001, the IPOs began calculating a Parole Guidelines Score for each eligible offender using the new guidelines.

On September 1, 2001, the Board panels began using the new Parole Guidelines to assist in making parole decisions.

The Board continued to assess and review the guidelines through its Parole Guidelines Committee.

On May 15, 2006, the Board requested a voting pattern analysis on DWI offender cases. Dr. James Austin, NIC consultant, presented a report based on data re-validating the Board's Parole Guidelines and risk analysis.

On January 29, 2009, the Board adopted Dr. Austin's report, modifying and updating the Parole Guidelines. Additionally, he revised instructions for completing the risk assessment, created a new Supplemental DWI Risk Assessment Factors and Scale, and trained staff.

In 2010, the Board selected MGT of America, Inc., to conduct research and provide recommendations for updating the Parole Guidelines.

The 18-month initiative researched data on domestic violence, gender (female) differences, and security threat group considerations.

In 2012, the consultant conducted research and provided recommendations for updating the Parole Guidelines. The consultant recommended no changes in factors involving domestic violence and security threat groups but did recommend a change to separate risk scales by gender, which the Board adopted.

On January 16, 2014, Dr. Austin presented a report based on data re-validation of the Board's Parole Guideline Levels. Based on Dr. Austin's report and recommendations, in June 2014, the Chair requested technical assistance from the Bureau of Justice (BOJ) National Training and Technical Center. The BOJ awarded the Board a grant for technical assistance involving the Board's Parole Guidelines in October 2014. Dr. Austin began working with the Board in December 2014 to examine and suggest modifications as appropriate to the Board's estimated Approval Rates and Parole Guideline Levels.

On April 16, 2015, the Board partnered with a consultant from the Bureau of Justice Assistance and adopted a new range of Recommended Parole Approval Rates. The adjustments were made based on new data and evidence-based practices that have emerged since the initial range of Recommended Parole Approval Rates were established in 2001. In addition and based upon research, a recommendation was also made to change the final guideline level from 4 to 3 in the "High" Risk, "Moderate" Offense Severity position of the Matrix. With implementation of these changes, the Board anticipates individual votes and aggregate release decisions will fall between the new ranges and the variations between Actual Parole Approval Rates and Recommended Parole Approval Rates will decrease.

On October 28, 2020, the Board adopted Dr. James Austin's re-validation report, enhancing the risk assessment instrument, and discontinued use of the Supplemental DWI Risk Assessment Factors and Scale.

Periodically, various new custody level codes are added to the Texas Department of Criminal Justice Classification and Records system. The result of adding these new codes affects the "Custody Level Conversion Chart" the IPOs use to calculate the Overall Parole Guidelines Score. As new codes were added during 2016, programming was and will be in the future completed and implemented as necessary.

COMPONENTS OF THE GUIDELINES

The Parole Guidelines consist of two major components that interact to provide a single score. The first is a Risk Assessment Instrument that weighs both the static and dynamic factors associated with the offender’s record. The second component is Offense Severity Class.

RISK ASSESSMENT INSTRUMENT

Static factors come from the offender’s prior criminal record, which do not change over time.

Static factors include:

- Age at first commitment to a juvenile or adult correctional facility;
- History of supervisory release revocations for felony offenses;
- Prior incarcerations;
- Employment history; and
- Commitment offense.

Dynamic factors reflect characteristics the offender has demonstrated since being incarcerated and can change over time.

Dynamic factors include:

- Current age;
- Whether the offender is a confirmed security threat group (gang) member;
- Education, vocational, and certified on-the-job training programs completed during the present incarceration;
- Prison disciplinary conduct; and
- Current prison custody level.

An offender receives 0-10 points on static factors and 0-9 points on dynamic factors. A low score is associated with low risk. The higher the score, the greater the risk in granting parole.

As a result of the re-validation study completed in 2012, it was determined that a separate risk scale for males and females was necessary.

SCORE ASSIGNED RISK LEVEL		
Based on total of static and dynamic factor points, risk level assigned to offender should be determined below:		
Offense Severity Class	MALE (POINTS)	FEMALE (POINTS)
Low Risk	3 or less	5 or less
Moderate Risk	4-6	6-9
High Risk	7-9	10+
Highest Risk	10+	N/A

OFFENSE SEVERITY CLASS

The Board has assigned an Offense Severity Ranking to each of the felony offenses in the statute.

Offense Severity Classes range from Low, for non-violent crimes such as credit card abuse, to Highest, for capital murder. If an offender is incarcerated for more than one offense, the most serious active offense is assigned an Offense Severity Class identified by the established list.

The Board’s Parole Guidelines Committee continually reviews current offenses for possible re-ranking and new offenses for appropriate ranking.

THE PAROLE GUIDELINES SCORE

The two components of the guidelines – Risk Assessment and Offense Severity – are merged into a matrix that creates the offender’s Parole Guidelines Score (at the intersection of risk level and offense severity in the diagrams below). Separate risk scales have been developed for male and female offenders.

Parole Guidelines Scores range from 1, for an offender with the poorest probability of success, to 7, for an offender with the greatest probability of success.

The guidelines are not automatic nor is the Parole Guideline Score presumptive of whether an offender will be paroled. Parole panel members retain the discretion to vote outside the guidelines when circumstances of an individual case merit doing so.

Offense Severity Class	MALE RISK LEVEL				FEMALE RISK LEVEL		
	Highest (10+)	High (7-9)	Moderate (4-6)	Low (3 or less)	High (10+)	Moderate (6-9)	Low (5 or less)
Highest	1	2	2	3	2	2	3
High	2	3	4	4	3	4	4
Moderate	2	3	5	6	3	5	6
Low	3	4	6	7	4	6	7

ACTUAL APPROVAL RATES FY 2025

GUIDELINES LEVEL STATEWIDE

GUIDELINE LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	146	12	8.22%	0% - 20%
2	5,224	1,245	23.83%	15% - 35%
3	12,662	3,570	28.19%	25% - 40%
4	17,033	5,835	34.26%	30% - 45%
5	14,954	6,082	40.67%	35% - 50%
6	15,590	8,317	53.35%	45% - 70%
7	3,085	2,412	78.18%	65% - 100%
TOTAL	68,694	27,473	39.99%	

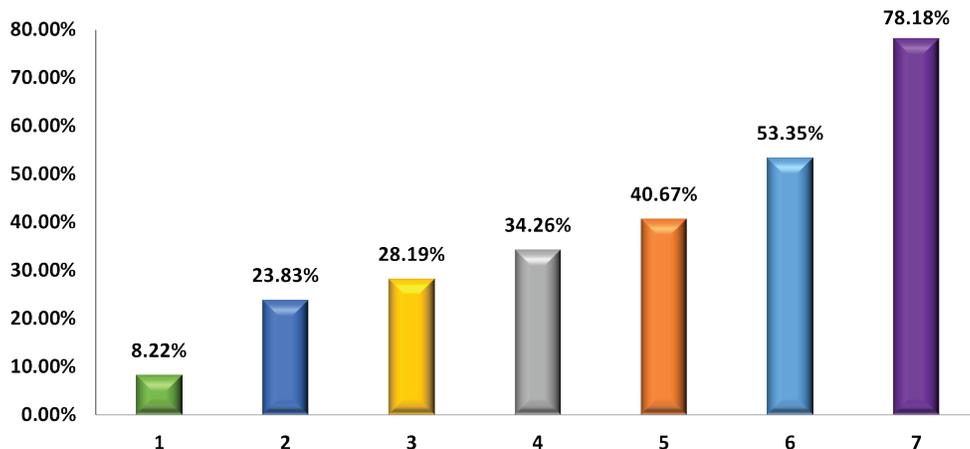
(Total Parole Considerations in FY 2025 were 68,697 with 3 MRIS cases considered and approved without a guidelines score)

Board Members and Parole Commissioners vote cases daily. A report is generated on a monthly basis, reflecting the range of recommended approval rates by guideline level. It is important to note that the panel members are unaware of the aggregate approval rates during the voting process, which means they are unable to determine if the vote is within the range of recommended approval rates. The parole panel members provide approval and denial reasons for all votes.

A Notice of Parole Panel Action letter is generated with a detailed written statement explaining the denial reason(s) specific to each case. The IPO delivers a copy of the notice to the offender.

On a monthly basis, parole panel members are provided statistical information regarding their votes for each guideline level so they may compare their approval rates to the recommended approval rates. However, as previously noted with this report, panel members consider other factors in addition to a parole guidelines score, which may impact approval scores for each guideline score.

APPROVAL RATE BY GUIDELINES LEVEL



GUIDELINES LEVEL BY BOARD MEMBER/PAROLE COMMISSIONER GROUPED BY BOARD OFFICE

The statutory requirements to report Parole Guidelines votes by regional offices are displayed in the following charts grouped by Board office.

Vacancies and new parole panel voters are noted in footnotes. Occasionally a Board Member or Parole Commissioner is out of the office for an extended period of time and a panel member from another office will vote cases in their absence.

AMARILLO BOARD OFFICE

Elodia Brito, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	18	0	0.00%	0% - 20%
2	857	277	32.32%	15% - 35%
3	2,221	835	37.60%	25% - 40%
4	2,237	970	43.36%	30% - 45%
5	1,447	640	44.23%	35% - 50%
6	1,136	645	56.78%	45% - 70%
7	134	96	71.64%	65% - 100%
TOTAL	8,050	3,463	43.02%	

Jeffrey Marton, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	15	0	0.00%	0% - 20%
2	609	171	28.08%	15% - 35%
3	1,193	411	35.45%	25% - 40%
4	1,580	627	39.68%	30% - 45%
5	1,413	626	44.30%	35% - 50%
6	1,149	641	55.79%	45% - 70%
7	131	92	70.23%	65% - 100%
TOTAL	6,090	2,568	42.17%	

Julie Phillips, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	4	1	25.00%	0% - 20%
2	165	48	29.09%	15% - 35%
3	357	129	36.13%	25% - 40%
4	433	169	39.03%	30% - 45%
5	443	189	42.66%	35% - 50%
6	355	202	56.90%	45% - 70%
7	43	31	72.09%	65% - 100%
TOTAL	1,800	769	42.72%	

*Julie Phillips served as a Parole Commissioner at the Amarillo Board office from July 1, 2025, to August 31, 2025.

ANGLETON BOARD OFFICE

Sandra Fletcher, Board Member**

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	7	1	14.29%	0% - 20%
2	559	164	29.34%	15% - 35%
3	1,620	559	34.51%	25% - 40%
4	2,081	761	36.57%	30% - 45%
5	1,349	513	38.03%	35% - 50%
6	1,904	1,037	54.46%	45% - 70%
7	544	424	77.94%	65% - 100%
TOTAL	8,064	3,459	42.89%	

Joel Butler, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	6	1	16.67%	0% - 20%
2	403	116	28.78%	15% - 35%
3	975	285	29.23%	25% - 40%
4	1,781	586	32.90%	30% - 45%
5	1,347	519	38.53%	35% - 50%
6	1,959	1,044	53.29%	45% - 70%
7	547	431	78.79%	65% - 100%
TOTAL	7,018	2,982	42.49%	

Michael Hardges, Parole Commissioner**

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	3	1	33.33%	0% - 20%
2	282	57	20.21%	15% - 35%
3	644	158	24.53%	25% - 40%
4	1,139	331	29.06%	30% - 45%
5	821	278	33.86%	35% - 50%
6	1,306	642	49.16%	45% - 70%
7	396	311	78.54%	65% - 100%
TOTAL	4,591	1,778	38.73%	

**Sandra Fletcher served as a Board Member at the Angleton Board office from December 6, 2024 to August 31, 2025.*

***Michael Hardges served as a Parole Commissioner at the Angleton Board office from January 1, 2025, to August 31, 2025.*

AUSTIN BOARD OFFICE

Ed Robertson, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	7	0	0.00%	0% - 20%
2	490	178	36.33%	15% - 35%
3	1,909	683	35.78%	25% - 40%
4	1,967	772	39.25%	30% - 45%
5	1,142	407	35.64%	35% - 50%
6	1,571	649	41.31%	45% - 70%
7	361	221	61.22%	65% - 100%
TOTAL	7,447	2,910	39.08%	

Troy Fox, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	10	1	10.00%	0% - 20%
2	378	89	23.54%	15% - 35%
3	692	176	25.43%	25% - 40%
4	1,197	370	30.91%	30% - 45%
5	1,071	406	37.91%	35% - 50%
6	1,431	810	56.60%	45% - 70%
7	347	279	80.40%	65% - 100%
TOTAL	5,126	2,131	41.57%	

Mary Farley, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	5	0	0.00%	0% - 20%
2	217	70	32.26%	15% - 35%
3	771	218	28.27%	25% - 40%
4	1,315	496	37.72%	30% - 45%
5	1,117	438	39.21%	35% - 50%
6	1,519	718	47.27%	45% - 70%
7	334	255	76.35%	65% - 100%
TOTAL	5,278	2,195	41.59%	

Richard Aiello, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	4	0	0.00%	0% - 20%
2	202	54	26.73%	15% - 35%
3	839	257	30.63%	25% - 40%
4	1,350	517	38.30%	30% - 45%
5	1,146	498	43.46%	35% - 50%
6	1,596	883	55.33%	45% - 70%
7	400	329	82.25%	65% - 100%
TOTAL	5,537	2,538	45.84%	

*Troy Fox served as a Parole Commissioner at the Amarillo Board office through July 31, 2025.

GATESVILLE BOARD OFFICE

Marsha Moberley, Chair*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	130	101	77.69%	15% - 35%
3	527	420	79.70%	25% - 40%
4	452	341	75.44%	30% - 45%
5	132	73	55.30%	35% - 50%
6	220	146	66.36%	45% - 70%
7	54	46	85.19%	65% - 100%
TOTAL	1,515	1,127	74.39%	

Lee Anne Eck-Massingill, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	17	1	5.88%	0% - 20%
2	357	118	33.05%	15% - 35%
3	956	300	31.38%	25% - 40%
4	1,510	560	37.09%	30% - 45%
5	1,335	553	41.42%	35% - 50%
6	1,835	1,042	56.78%	45% - 70%
7	460	385	83.70%	65% - 100%
TOTAL	6,470	2,959	45.73%	

Roel Tejada, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	17	1	5.88%	0% - 20%
2	394	122	30.96%	15% - 35%
3	1,040	306	29.42%	25% - 40%
4	1,664	609	36.60%	30% - 45%
5	1,427	572	40.08%	35% - 50%
6	1,952	1,092	55.94%	45% - 70%
7	528	439	83.14%	65% - 100%
TOTAL	7,022	3,141	44.73%	

**Marsha Moberley was appointed Chair on September 3, 2024. She served as Board Member (Chair) in the Angelton office through December 31, 2024, and at the Gatesville office from January 1, 2025 to August 31, 2025.*

It is recognized that the majority of cases that the Chair votes are those requiring a full board vote, otherwise known as "extraordinary cases." Pursuant to statute these cases require a two-thirds majority vote for release. Once there are 3 denials on an extraordinary case and it becomes mathematically impossible to obtain a parole approval, voting then stops. Consequently, most of the cases voted by the Chair, since she is the last voter on extraordinary cases are those that have been approved by the board members. As such, it is anticipated that the Chair's parole guidelines compliance would not be in line with the recommended approval rates, this accounting for the high percentage approval rate.

HUNTSVILLE BOARD OFFICE

Carmella Jones, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	28	3	10.71%	0% - 20%
2	913	211	23.11%	15% - 35%
3	2,376	823	34.64%	25% - 40%
4	2,296	886	38.59%	30% - 45%
5	1,811	792	43.73%	35% - 50%
6	1,659	1,002	60.40%	45% - 70%
7	244	183	75.00%	65% - 100%
TOTAL	9,327	3,900	41.81%	

James Paul Kiel, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	19	1	5.26%	0% - 20%
2	576	115	19.97%	15% - 35%
3	1,277	392	30.70%	25% - 40%
4	1,693	595	35.14%	30% - 45%
5	1,705	780	45.75%	35% - 50%
6	1,545	869	56.25%	45% - 70%
7	230	178	77.39%	65% - 100%
TOTAL	7,045	2,930	41.59%	

Jimmy Guyton, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	5	0	0.00%	0% - 20%
2	105	20	19.05%	15% - 35%
3	223	73	32.74%	25% - 40%
4	297	99	33.33%	30% - 45%
5	318	152	47.80%	35% - 50%
6	282	178	63.12%	45% - 70%
7	47	36	76.60%	65% - 100%
TOTAL	1,277	558	43.70%	

Alfred Salcido, Parole Commissioner**

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	14	3	21.43%	0% - 20%
2	400	76	19.00%	15% - 35%
3	868	248	28.57%	25% - 40%
4	1,163	424	36.46%	30% - 45%
5	1,130	520	46.02%	35% - 50%
6	1,032	569	55.14%	45% - 70%
7	165	109	66.06%	65% - 100%
TOTAL	4,772	1,949	40.84%	

*Jimmy Guyton served as a Parole Commissioner at the Huntsville Board office from July 1, 2025, to August 31, 2025.

**Alfred Salcido served as a Parole Commissioner at the Huntsville Board office through April 14, 2025.

PAELSTINE BOARD OFFICE

Brian Long, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	24	2	8.33%	0% - 20%
2	830	172	20.72%	15% - 35%
3	2,202	712	32.33%	25% - 40%
4	2,131	751	35.24%	30% - 45%
5	1,587	628	39.57%	35% - 50%
6	1,402	797	56.85%	45% - 70%
7	214	167	78.04%	65% - 100%
TOTAL	8,390	3,229	38.49%	

Michael Adams, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	20	2	10.00%	0% - 20%
2	580	132	22.76%	15% - 35%
3	1,266	366	28.91%	25% - 40%
4	1,670	553	33.11%	30% - 45%
5	1,681	729	43.37%	35% - 50%
6	1,462	806	55.13%	45% - 70%
7	240	197	82.08%	65% - 100%
TOTAL	6,919	2,785	40.25%	

Jacqueline Bishop, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	24	1	4.17%	0% - 20%
2	592	101	17.06%	15% - 35%
3	1,262	328	25.99%	25% - 40%
4	1,673	569	34.01%	30% - 45%
5	1,603	652	40.67%	35% - 50%
6	1,447	804	55.56%	45% - 70%
7	232	182	78.45%	65% - 100%
TOTAL	6,833	2,637	38.59%	

SAN ANTONIO BOARD OFFICE

Linda Molina, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	17	2	11.76%	0% - 20%
2	733	217	29.60%	15% - 35%
3	2,135	660	30.91%	25% - 40%
4	2,178	795	36.50%	30% - 45%
5	1,647	664	40.32%	35% - 50%
6	1,334	623	46.70%	45% - 70%
7	175	127	72.57%	65% - 100%
TOTAL	8,219	3,088	37.57%	

Raymond Gonzalez, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	12	4	33.33%	0% - 20%
2	572	167	29.20%	15% - 35%
3	1,380	421	30.51%	25% - 40%
4	1,997	722	36.15%	30% - 45%
5	1,960	772	39.39%	35% - 50%
6	1,551	724	46.68%	45% - 70%
7	201	142	70.65%	65% - 100%
TOTAL	7,673	2,952	38.47%	

Edward Davila, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	14	0	0.00%	0% - 20%
2	619	173	27.95%	15% - 35%
3	1,131	367	32.45%	25% - 40%
4	1,536	579	37.70%	30% - 45%
5	1,404	589	41.95%	35% - 50%
6	1,148	587	51.13%	45% - 70%
7	157	111	70.70%	65% - 100%
TOTAL	6,009	2,406	40.04%	

Anthony Ramirez, Parole Commissioner**

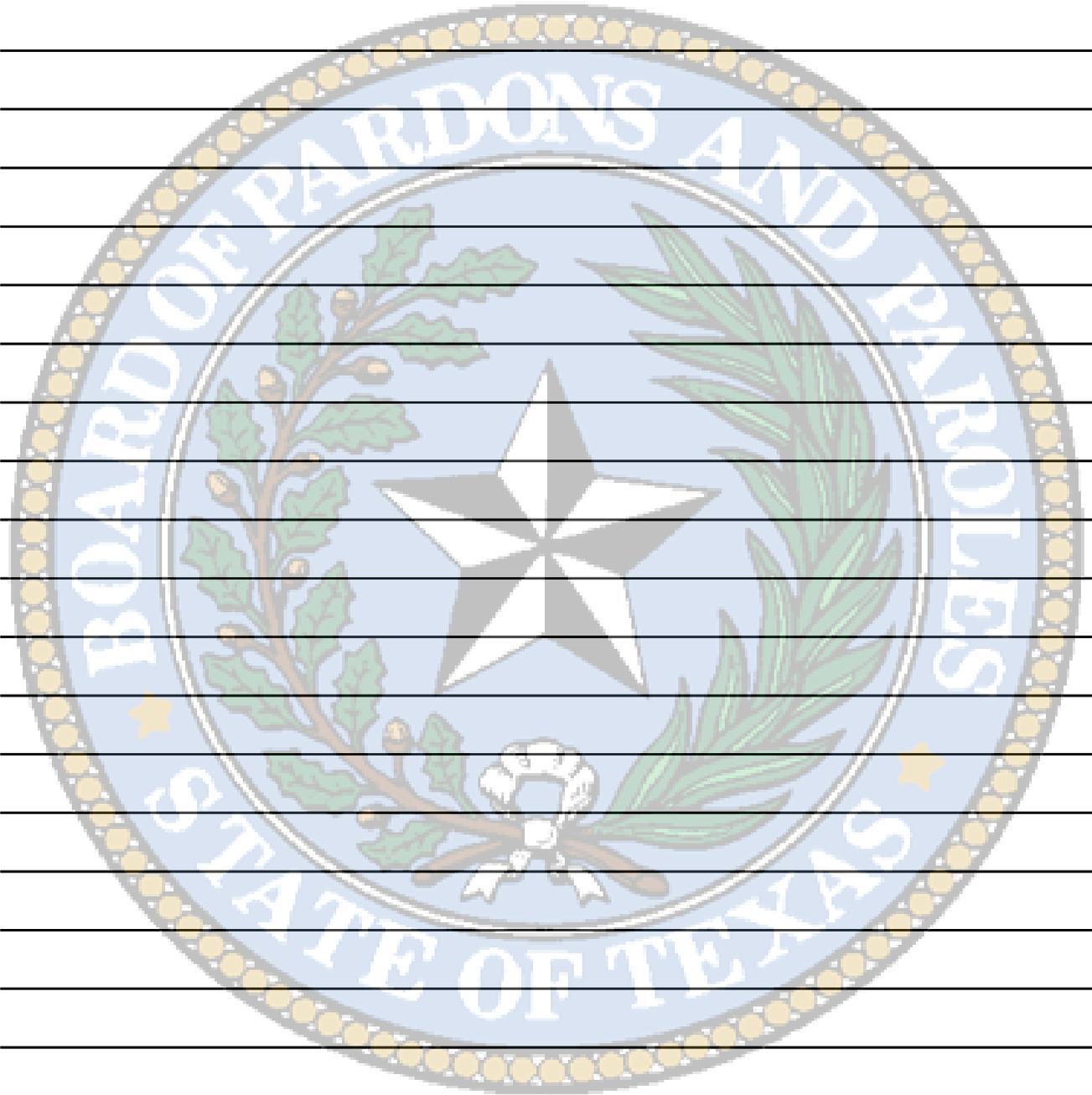
LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	12	3	25.00%	0% - 20%
2	517	124	23.98%	15% - 35%
3	1,148	283	24.65%	25% - 40%
4	1,609	571	35.49%	30% - 45%
5	1,616	594	36.76%	35% - 50%
6	1,307	620	47.44%	45% - 70%
7	173	133	76.88%	65% - 100%
TOTAL	6,382	2,328	36.48%	

**Edward Davila served as a Parole Commissioner at the Amarillo Board office from September 1, 2024, to June 30, 2025, and at the San Antonio Board office from July 1, 2025 to August 31, 2025.*

***Anthony Ramirez served as a Parole Commissioner at the San Antonio Board office through June 30, 2025.*

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NOTES





**The Texas Board of Pardons and Paroles
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