



The Texas Board of Pardons and Paroles



***Parole Guidelines
Annual Report FY 2023***



**Published by:
The Texas Board of Pardons and Paroles**

**David Gutiérrez
Chair and Presiding Officer
P. O. Box 13401
Capitol Station
Austin, Texas 78711**

April 2024

TABLE OF CONTENTS

MISSION STATEMENT.....	2
VISION STATEMENT.....	2
INTRODUCTION	3
HISTORY OF TEXAS PAROLE GUIDELINES	5
COMPONENTS OF THE GUIDELINES	7
● RISK ASSESSMENT INSTRUMENT	7
- Static Factors.....	7
- Dynamic Factors.....	7
● OFFENSE SEVERITY CLASS.....	7
THE PAROLE GUIDELINES SCORE	8
ACTUAL APPROVAL RATES FY 2023	9
● GUIDELINES LEVEL STATEWIDE	9
● APPROVAL RATE BY GUIDELINES LEVEL.....	9
GUIDELINES LEVEL BY VOTER AND BOARD OFFICE	10
● AMARILLO BOARD OFFICE.....	10
● ANGLETON BOARD OFFICE	11
● AUSTIN BOARD OFFICE.....	12
● GATESVILLE BOARD OFFICE	13
● HUNTSVILLE BOARD OFFICE	14
● PALESTINE BOARD OFFICE	15
● SAN ANTONIO BOARD OFFICE	16

MISSION STATEMENT

The mission of the Texas Board of Pardons and Paroles is to perform its duties as imposed by Article 4, Section 11, of the Texas Constitution and:

- Determine which prisoners are to be released on parole or discretionary mandatory supervision;
- Determine conditions of parole and mandatory supervision;
- Determine revocation of parole and mandatory supervision; and
- Recommend the resolution of clemency matters to the Governor.

VISION STATEMENT

The Texas Board of Pardons and Paroles, guided by sound application of the discretionary authority vested by the Constitution of the State of Texas, shall:

- Render just determination in regard to parole release and revocations, thereby maximizing the restoration of human potential while restraining the growth of prison and jail populations;
- Impose reasonable and prudent conditions of release consistent with the goal of structured reintegration of the releasee into the community; and
- Resolutely administer the clemency process with recommendations to the Governor fully commensurate with public safety and due consideration.

INTRODUCTION

In accordance with Section 508.1445, Government Code, the Texas Board of Pardons and Paroles (Board) annually shall submit a report to the Criminal Justice Legislative Oversight Committee, the Lieutenant Governor, the Speaker of the House of Representatives, and the presiding officers of the standing committees in the Senate and House of Representatives primarily responsible for criminal justice regarding the Board's application of the Parole Guidelines adopted under Section 508.144.

The information in this report was obtained from the Texas Department of Criminal Justice who is responsible for maintaining and providing statistical information relating to parole and mandatory supervision pursuant to Government Code Section 508.313(b).

Board Rule 145.2 Standard Parole Guidelines:

(a) The parole panels are vested with complete discretion in making parole decisions to accomplish the mandatory duties found in Chapter 508, Government Code.

(b) Parole guidelines have been adopted by the Board to assist parole panels in the selection of possible candidates for release. Parole guidelines are applied as a basis, but not as the exclusive criteria, upon which parole panels base release decisions.

(1) The parole guidelines consist of a risk assessment instrument and an offense severity scale. Combined, these components serve as an instrument to guide parole release decisions.

(2) The risk assessment instrument includes two sets of components, static and dynamic factors.

(A) Static factors include:

(i) Age at first admission to a juvenile or adult correctional facility;

(ii) History of supervisory release

revocations for felony offenses;

(iii) Prior incarcerations;

(iv) Employment history; and

(v) The commitment offense.

(B) Dynamic factors include:

(i) The offender's current age;

(ii) Whether the offender is a confirmed security threat group (gang) member;

(iii) Education, vocational and certified on-the-job training programs completed during the present incarceration;

(iv) Prison disciplinary conduct; and

(v) Current prison custody level.

(3) Scores from the risk assessment instrument are combined with an offense severity rating for the sentenced offense of record to determine a parole candidate's guidelines level.

(c) The adoption and use of the parole guidelines do not imply the creation of any parole release formula, or a right or expectation by an offender to parole based upon the guidelines. The risk assessment instrument and the offense severity scale, while utilized for research and reporting, are not to be construed so as to mandate either a favorable or unfavorable parole decision. The parole guidelines serve as an aid in the parole decision process and the parole decision shall be at the discretion of the Board and the voting parole panel.

(d) The Board is authorized to revise the parole guidelines as warranted.

The Board guidelines combine a research-based risk assessment of the offender with a measurement of the severity of the offense. The risk assessment measures the likelihood of an offender to have a successful parole. It uses both an offender's historical (static) information and current (dynamic) situation.

The assessed level of risk combines with the offense severity ranking to create a Parole Guidelines Score. The score ranges from 1, for an offender with the poorest probability of success, to 7, for an offender with the greatest probability of success.

While the Board seeks to maximize the state's ability to restore human potential to society through the granting of parole, its first priority is always public safety.

The range of Recommended Parole Approval Rates utilized by the Board in this annual report was developed by a consultant to the Board in 2001. The range of Recommended Parole Approval Rates were established to monitor its compliance for each category or score within the guidelines.

The Board realizes individual voter and aggregate release decisions may not fall within the Recommended Parole Approval Range. The following explanations are provided for the variations that exist between the Actual Parole Approval Rates for individual parole panel members, regional offices, and the state as a whole, and the range of Recommended Parole Approval Rates.

Board Members and Parole Commissioners vote cases on a daily basis; therefore, at the time of the parole panel member's vote, the current monthly aggregate total by approval rates are not available to them. Additionally, the Parole Guidelines are only one of the tools utilized by the parole panel members when making individual offender discretionary decisions. Other factors the panel members consider include: information from victims and trial officials, judges, district attorneys, sheriffs and police chiefs, the nature of the specific offense, support information, and offenders with short sentences which limit the voting options for placement into a rehabilitative program.

The seven Board offices are primarily situated near high density prison populations. As such, certain units often house a specific type of offender. For example, the Gatesville area houses female offenders, thus the Gatesville Board office votes a higher percentage of female offenders than other Board offices. Other units may house less violent offenders or offenders with shorter sentences. Such differences in unit populations impact the approval percentages of each Board office, so particular attention is warranted when comparing regional approval rates.

HISTORY OF TEXAS PAROLE GUIDELINES

Prior to 1983, the Board used Salient and Significant Factor Score Sheets when making parole decisions. The Salient Factor Score sought to classify parole candidates according to the likelihood for succeeding under parole supervision. The Significant Factor Score reflected the seriousness of the offense committed.

In 1983, the Board adopted the PABLO Scale to aid members in applying similar criteria to parole decisions. The scale calculated the risk of releasing an offender by evaluating the offender's rating on 20 variables, which included criminal history, juvenile history, substance abuse history, age at the time of the offense, education, etc.

In 1985, the Legislature mandated that the Board incorporate Parole Guidelines, with minimum release criteria, into parole decision-making. Based on research, the Parole Guidelines were to consider the seriousness of the offense and the likelihood of a favorable parole outcome.

In 1987, the Board combined the PABLO Scale with Parole Guidelines that measured parole risks to set a parole risk score.

The risk factors consisted of nine variables shown to be associated with recidivism (number of prior convictions, number of prior incarcerations, age at first incarceration, commitment offense, number of prior parole or probation violations, history of alcohol/drug dependence, employment history, level of education, and release plan).

The offender's most severe current offense was assigned one of four severity levels (highest, high, medium, and low). Time served was used to adjust the risk and offense severity score. Based on the score, the Board would set a tentative parole date that still could be overridden by the Board at its discretion. However, the reasons for overrides had to conform to a limited set of factors established by the Board.

In 1993, the 73rd Legislature directed the Criminal Justice Policy Council (CJPC) to report "at least annually to the Legislative Criminal Justice Board, the Texas Board of Criminal Justice and the Texas Board of Pardons and Paroles on the use of the Parole Guidelines by each member of the Board in making parole decisions."

In 1996, after conducting a study of guideline usage, CJPC recommended revised guidelines be developed to ensure that the criteria reflect Board policy, to apply the guidelines in a consistent manner to all candidates for parole (reliable), and to predict the risk to public safety (valid).

Reliability is a measure of the consistency of Institutional Parole Officers (IPOs) in extracting and presenting the same data to the Board for consideration in parole decisions. Validity is a measure of risk factors to accurately predict whether a candidate is a good, moderate, or poor risk to succeed on parole. Parole Guidelines accomplish these two objectives by developing scoring instruments that use well-defined measures of risk that correlate with post-release success.

In 1998, the Board applied to the National Institute of Corrections (NIC) for technical assistance in developing revised Parole Guidelines that would provide both reliability and validity.

After agreeing to an initial site visit and assessment, NIC reported, "...to simply update existing guidelines will not increase the viability or effectiveness of the Board's case decision making and would not bring Texas in line with new approaches that have been successful in other jurisdictions. A fundamental re-examination and redesign is required."

In 1999, the Board contracted with Security Response Technologies, Inc. (SRT, Inc.), an 18-month, three-phase project:

- Phase I - A comprehensive review of the Board's current practices as well as those of other states in using Parole Guidelines.

- Phase II - A validation test of existing guidelines, along with an evaluation of other selected factors to be used in assessing risk.
- Phase III - Training of Board Members, Parole Commissioners, and IPOs in using the new guidelines.

On January 18, 2001, the Policy Board adopted the assessment and design of the new Parole Guidelines as submitted by SRT, Inc.

On July 1, 2001, the IPOs began calculating a Parole Guidelines Score for each eligible offender using the new guidelines.

On September 1, 2001, the Board panels began using the new Parole Guidelines to assist in making parole decisions.

The Board continued to assess and review the guidelines through its Parole Guidelines Committee.

On May 15, 2006, the Board requested a voting pattern analysis on DWI offender cases. Dr. James Austin, NIC consultant, presented a report based on data re-validating the Board's Parole Guidelines and risk analysis.

On January 29, 2009, the Board adopted Dr. Austin's report, modifying and updating the Parole Guidelines. Additionally, he revised instructions for completing the risk assessment, created a new Supplemental DWI Risk Assessment Factors and Scale, and trained staff.

In 2010, the Board selected MGT of America, Inc., to conduct research and provide recommendations for updating the Parole Guidelines.

The 18-month initiative researched data on domestic violence, gender (female) differences, and security threat group considerations.

In 2012, the consultant conducted research and provided recommendations for updating the Parole Guidelines. The consultant recommended no changes in factors involving domestic violence and security threat groups but did recommend a change to separate risk scales by gender, which the Board adopted.

On January 16, 2014, Dr. Austin presented a report based on data re-validation of the Board's Parole Guideline Levels. Based on Dr. Austin's report and recommendations, in June 2014, the Chair requested technical assistance from the Bureau of Justice (BOJ) National Training and Technical Center. The BOJ awarded the Board a grant for technical assistance involving the Board's Parole Guidelines in October 2014. Dr. Austin began working with the Board in December 2014 to examine and suggest modifications as appropriate to the Board's estimated Approval Rates and Parole Guideline Levels.

On April 16, 2015, the Board partnered with a consultant from the Bureau of Justice Assistance and adopted a new range of Recommended Parole Approval Rates. The adjustments were made based on new data and evidence-based practices that have emerged since the initial range of Recommended Parole Approval Rates were established in 2001. In addition and based upon research, a recommendation was also made to change the final guideline level from 4 to 3 in the "High" Risk, "Moderate" Offense Severity position of the Matrix. With implementation of these changes, the Board anticipates individual votes and aggregate release decisions will fall between the new ranges and the variations between Actual Parole Approval Rates and Recommended Parole Approval Rates will decrease.

On October 28, 2020, the Board adopted Dr. James Austin's re-validation report, enhancing the risk assessment instrument, and discontinued use of the Supplemental DWI Risk Assessment Factors and Scale.

Periodically, various new custody level codes are added to the Texas Department of Criminal Justice Classification and Records system. The result of adding these new codes affects the "Custody Level Conversion Chart" the IPOs use to calculate the Overall Parole Guidelines Score. As new codes were added during 2016, programming was and will be in the future completed and implemented as necessary.

COMPONENTS OF THE GUIDELINES

The Parole Guidelines consist of two major components that interact to provide a single score. The first is a Risk Assessment Instrument that weighs both the static and dynamic factors associated with the offender's record. The second component is Offense Severity Class.

RISK ASSESSMENT INSTRUMENT

Static factors come from the offender's prior criminal record, which do not change over time.

Static factors include:

- Age at first commitment to a juvenile or adult correctional facility;
- History of supervisory release revocations for felony offenses;
- Prior incarcerations;
- Employment history; and
- Commitment offense.

Dynamic factors reflect characteristics the offender has demonstrated since being incarcerated and can change over time.

Dynamic factors include:

- Current age;
- Whether the offender is a confirmed security threat group (gang) member;
- Education, vocational, and certified on-the-job training programs completed during the present incarceration;
- Prison disciplinary conduct; and
- Current prison custody level.

An offender receives 0-10 points on static factors and 0-9 points on dynamic factors. A low score is associated with low risk. The higher the score, the greater the risk in granting parole.

As a result of the re-validation study completed in 2012, it was determined that a separate risk scale for males and females was necessary.

SCORE ASSIGNED RISK LEVEL

Based on total of static and dynamic factor points, risk level assigned to offender should be determined below:

Offense Severity Class	MALE (POINTS)	FEMALE (POINTS)
Low Risk	3 or less	5 or less
Moderate Risk	4-6	6-9
High Risk	7-9	10+
Highest Risk	10+	N/A

OFFENSE SEVERITY CLASS

The Board has assigned an Offense Severity Ranking to each of the felony offenses in the statute.

Offense Severity Classes range from Low, for non-violent crimes such as credit card abuse, to Highest, for capital murder. If an offender is incarcerated for more than one offense, the most serious active offense is assigned an Offense Severity Class identified by the established list.

The Board's Parole Guidelines Committee continually reviews current offenses for possible re-ranking and new offenses for appropriate ranking.

THE PAROLE GUIDELINES SCORE

The two components of the guidelines – Risk Assessment and Offense Severity – are merged into a matrix that creates the offender’s Parole Guidelines Score (at the intersection of risk level and offense severity in the diagrams below). Separate risk scales have been developed for male and female offenders.

Parole Guidelines Scores range from 1, for an offender with the poorest probability of success, to 7, for an offender with the greatest probability of success.

The guidelines are not automatic nor is the Parole Guideline Score presumptive of whether an offender will be paroled. Parole panel members retain the discretion to vote outside the guidelines when circumstances of an individual case merit doing so.

Offense Severity Class	MALE RISK LEVEL				FEMALE RISK LEVEL		
	Highest (10+)	High (7-9)	Moderate (4-6)	Low (3 or less)	High (10+)	Moderate (6-9)	Low (5 or less)
Highest	1	2	2	3	2	2	3
High	2	3	4	4	3	4	4
Moderate	2	3	5	6	3	5	6
Low	3	4	6	7	4	6	7

ACTUAL APPROVAL RATES FY 2023

GUIDELINES LEVEL STATEWIDE

GUIDELINE LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	140	11	7.86%	0% - 20%
2	5,303	1,254	23.65%	15% - 35%
3	6,882	1,951	28.35%	25% - 40%
4	22,085	6,425	29.09%	30% - 45%
5	13,706	4,719	34.43%	35% - 50%
6	13,409	6,122	45.66%	45% - 70%
7	3,250	1,973	60.71%	65% - 100%
TOTAL	64,775	22,455	34.67%	

(Total Parole Considerations in FY 2023 were 64,785 with 10 MRIS cases considered and approved without a guidelines score)

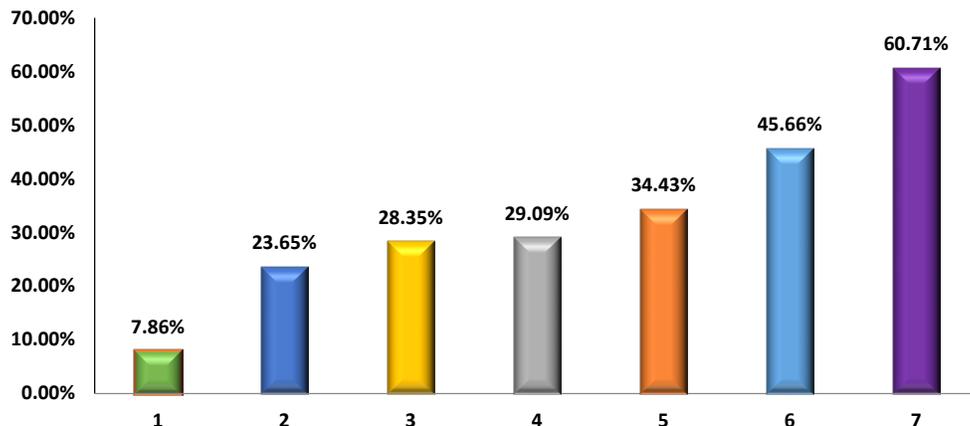
Board Members and Parole Commissioners vote cases daily. A report is generated on a monthly basis, reflecting the range of recommended approval rates by guideline level. It is important to note that the panel members are unaware of the aggregate approval rates during the voting process, which means they are unable to determine if the vote is within the range of recommended approval rates. The parole panel members provide approval and denial reasons for all votes.

A Notice of Parole Panel Action letter is generated with a detailed written statement explaining the denial reason(s) specific to each case. The IPO delivers a copy of the notice to the offender.

It should be noted the approval rate for Parole Guideline Level 7 (60.71%) is below the recommended approval rate of 65%. The difference was less than 5%. The Board is continually evaluating the severity of offenses and making adjustments as deemed appropriate.

On a monthly basis, parole panel members are provided statistical information regarding their votes for each guideline level so they may compare their approval rates to the recommended approval rates. However, as previously noted with this report, panel members consider other factors in addition to a parole guidelines score, which may impact approval scores for each guideline score.

APPROVAL RATE BY GUIDELINES LEVEL



GUIDELINES LEVEL BY BOARD MEMBER/PAROLE COMMISSIONER GROUPED BY BOARD OFFICE

The statutory requirements to report Parole Guidelines votes by regional offices are displayed in the following charts grouped by Board office.

Vacancies and new parole panel voters are noted in footnotes. Occasionally a Board Member or Parole Commissioner is out of the office for an extended period of time and a panel member from another office will vote cases in their absence.

AMARILLO BOARD OFFICE

Elodia Brito, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	21	1	4.76%	0% - 20%
2	948	273	28.80%	15% - 35%
3	1,462	552	37.76%	25% - 40%
4	2,612	915	35.03%	30% - 45%
5	1,226	484	39.48%	35% - 50%
6	870	404	46.44%	45% - 70%
7	168	63	37.50%	65% - 100%
TOTAL	7,307	2,692	36.84%	

Edward Davila, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	16	1	6.25%	0% - 20%
2	537	114	21.23%	15% - 35%
3	472	116	24.58%	25% - 40%
4	1,612	438	27.17%	30% - 45%
5	924	358	38.74%	35% - 50%
6	726	281	38.71%	45% - 70%
7	134	51	38.06%	65% - 100%
TOTAL	4,421	1,359	30.74%	

Jeffrey Marton, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	27	1	3.70%	0% - 20%
2	713	172	24.12%	15% - 35%
3	632	187	29.59%	25% - 40%
4	2,277	743	32.63%	30% - 45%
5	1,278	551	43.11%	35% - 50%
6	929	455	48.98%	45% - 70%
7	175	83	47.43%	65% - 100%
TOTAL	6,031	2,192	36.35%	

*Edward Davila served as a Parole Commissioner at the Amarillo Board office from October 1, 2022, to August 31, 2023.

ANGLETON BOARD OFFICE

Marsha Moberley, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	7	0	0.00%	0% - 20%
2	623	209	33.55%	15% - 35%
3	1,430	615	43.01%	25% - 40%
4	2,353	770	32.72%	30% - 45%
5	1,113	371	33.33%	35% - 50%
6	1,523	753	49.44%	45% - 70%
7	485	332	68.45%	65% - 100%
TOTAL	7,534	3,050	40.48%	

Joel Butler, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	24	2	8.33%	15% - 35%
3	47	8	17.02%	25% - 40%
4	201	51	25.37%	30% - 45%
5	133	50	37.59%	35% - 50%
6	168	78	46.43%	45% - 70%
7	47	32	68.09%	65% - 100%
TOTAL	620	221	35.65%	

Sandra Fletcher, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	4	0	0.00%	0% - 20%
2	392	94	23.98%	15% - 35%
3	505	140	27.72%	25% - 40%
4	1,875	495	26.40%	30% - 45%
5	1,216	412	33.88%	35% - 50%
6	1,589	785	49.40%	45% - 70%
7	519	366	70.52%	65% - 100%
TOTAL	6,100	2,292	37.57%	

Ira Evans, Parole Commissioner**

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	4	0	0.00%	0% - 20%
2	349	78	22.35%	15% - 35%
3	430	114	26.51%	25% - 40%
4	1,690	392	23.20%	30% - 45%
5	1,082	360	33.27%	35% - 50%
6	1,363	710	52.09%	45% - 70%
7	433	310	71.59%	65% - 100%
TOTAL	5,351	1,964	36.70%	

*Joel Butler served as a Parole Commissioner at the Angleton Board office from August 1, 2023, to August 31, 2023.

**Ira Evans served as a Parole Commissioner at the Angleton Board office through July 31, 2023.

AUSTIN BOARD OFFICE

Ed Robertson, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	6	0	0.00%	0% - 20%
2	494	191	38.66%	15% - 35%
3	1,405	626	44.56%	25% - 40%
4	2,417	881	36.45%	30% - 45%
5	1,218	317	26.03%	35% - 50%
6	1,447	455	31.44%	45% - 70%
7	387	158	40.83%	65% - 100%
TOTAL	7,374	2,628	35.64%	

Troy Fox, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	6	1	16.67%	0% - 20%
2	354	71	20.06%	15% - 35%
3	464	117	25.22%	25% - 40%
4	1,621	471	29.06%	30% - 45%
5	1,024	360	35.16%	35% - 50%
6	1,059	526	49.67%	45% - 70%
7	249	154	61.85%	65% - 100%
TOTAL	4,777	1,700	35.59%	

Mary Farley, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	3	0	0.00%	0% - 20%
2	255	79	30.98%	15% - 35%
3	394	125	31.73%	25% - 40%
4	1,791	523	29.20%	30% - 45%
5	1,117	325	29.10%	35% - 50%
6	1,326	452	34.09%	45% - 70%
7	360	166	46.11%	65% - 100%
TOTAL	5,246	1,670	31.83%	

Richard Aiello, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	2	0	0.00%	0% - 20%
2	224	69	30.80%	15% - 35%
3	442	142	32.13%	25% - 40%
4	1,801	568	31.54%	30% - 45%
5	1,148	357	31.10%	35% - 50%
6	1,404	577	41.10%	45% - 70%
7	358	199	55.59%	65% - 100%
TOTAL	5,379	1,912	35.55%	

GATESVILLE BOARD OFFICE

David Gutiérrez, Chair

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	122	70	57.38%	15% - 35%
3	470	285	60.64%	25% - 40%
4	391	219	56.01%	30% - 45%
5	70	22	31.43%	35% - 50%
6	120	39	32.50%	45% - 70%
7	34	13	38.24%	65% - 100%
TOTAL	1,208	648	53.64%	

Lee Anne Eck-Massingill, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	16	5	31.25%	0% - 20%
2	461	115	24.95%	15% - 35%
3	583	194	33.28%	25% - 40%
4	2,340	715	30.56%	30% - 45%
5	1,550	502	32.39%	35% - 50%
6	2,015	948	47.05%	45% - 70%
7	665	470	70.68%	65% - 100%
TOTAL	7,630	2,949	38.65%	

Roel Tejada, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	16	4	25.00%	0% - 20%
2	452	118	26.11%	15% - 35%
3	564	191	33.87%	25% - 40%
4	2,285	730	31.95%	30% - 45%
5	1,527	503	32.94%	35% - 50%
6	1,975	951	48.15%	45% - 70%
7	652	470	72.09%	65% - 100%
TOTAL	7,471	2,967	39.71%	

HUNTSVILLE BOARD OFFICE

Carmella Jones, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	25	3	12.00%	0% - 20%
2	925	270	29.19%	15% - 35%
3	1,681	699	41.58%	25% - 40%
4	2,950	1,100	37.29%	30% - 45%
5	1,570	598	38.09%	35% - 50%
6	1,244	565	45.42%	45% - 70%
7	234	136	58.12%	65% - 100%
TOTAL	8,629	3,371	39.07%	

Michael Adams, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	18	2	11.11%	0% - 20%
2	628	190	30.25%	15% - 35%
3	633	247	39.02%	25% - 40%
4	2,439	874	35.83%	30% - 45%
5	1,513	641	42.37%	35% - 50%
6	1,201	623	51.87%	45% - 70%
7	237	150	63.29%	65% - 100%
TOTAL	6,669	2,727	40.89%	

Alfredo Salcido, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	12	1	8.33%	0% - 20%
2	415	92	22.17%	15% - 35%
3	411	123	29.93%	25% - 40%
4	1,535	454	29.58%	30% - 45%
5	990	346	34.95%	35% - 50%
6	771	337	43.71%	45% - 70%
7	122	70	57.38%	65% - 100%
TOTAL	4,256	1,423	33.44%	

* Alfredo Salcido served as a Parole Commissioner at the Huntsville Board office from February 15, 2023, to August 31, 2023.

PALESTINE BOARD OFFICE

Brian Long, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	29	1	3.45%	0% - 20%
2	811	171	21.09%	15% - 35%
3	1,555	502	32.28%	25% - 40%
4	2,582	716	27.73%	30% - 45%
5	1,372	444	32.36%	35% - 50%
6	1,305	586	44.90%	45% - 70%
7	284	165	58.10%	65% - 100%
TOTAL	7,938	2,585	32.56%	

Wanda Saliagas, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	3	1	33.33%	0% - 20%
2	53	6	11.32%	15% - 35%
3	73	15	20.55%	25% - 40%
4	246	59	23.98%	30% - 45%
5	140	51	36.43%	35% - 50%
6	129	69	53.49%	45% - 70%
7	55	22	40.00%	65% - 100%
TOTAL	699	223	31.90%	

Jacqueline Bishop, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	28	0	0.00%	0% - 20%
2	703	118	16.79%	15% - 35%
3	682	167	24.49%	25% - 40%
4	2,537	673	26.53%	30% - 45%
5	1,705	529	31.03%	35% - 50%
6	1,342	561	41.80%	45% - 70%
7	239	131	54.81%	65% - 100%
TOTAL	7,236	2,179	30.11%	

James Kiel, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	20	0	0.00%	0% - 20%
2	561	69	12.30%	15% - 35%
3	635	111	17.48%	25% - 40%
4	2,193	469	21.39%	30% - 45%
5	1,475	481	32.61%	35% - 50%
6	1,380	681	49.35%	45% - 70%
7	271	191	70.48%	65% - 100%
TOTAL	6,535	2,002	30.64%	

* Wanda Saliagas served as a Parole Commissioner at the Palestine Board office through January 31, 2023.

SAN ANTONIO BOARD OFFICE

Linda Molina, Board Member

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	7	0	0.00%	0% - 20%
2	651	225	34.56%	15% - 35%
3	1,301	538	41.35%	25% - 40%
4	2,476	851	34.37%	30% - 45%
5	1,329	459	34.54%	35% - 50%
6	1,085	496	45.71%	45% - 70%
7	182	91	50.00%	65% - 100%
TOTAL	7,031	2,660	37.83%	

Anthony Ramirez, Parole Commissioner

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	10	2	20.00%	0% - 20%
2	456	125	27.41%	15% - 35%
3	503	135	26.84%	25% - 40%
4	2,313	676	29.23%	30% - 45%
5	1,593	541	33.96%	35% - 50%
6	1,267	600	47.36%	45% - 70%
7	195	94	48.21%	65% - 100%
TOTAL	6,337	2,173	34.29%	

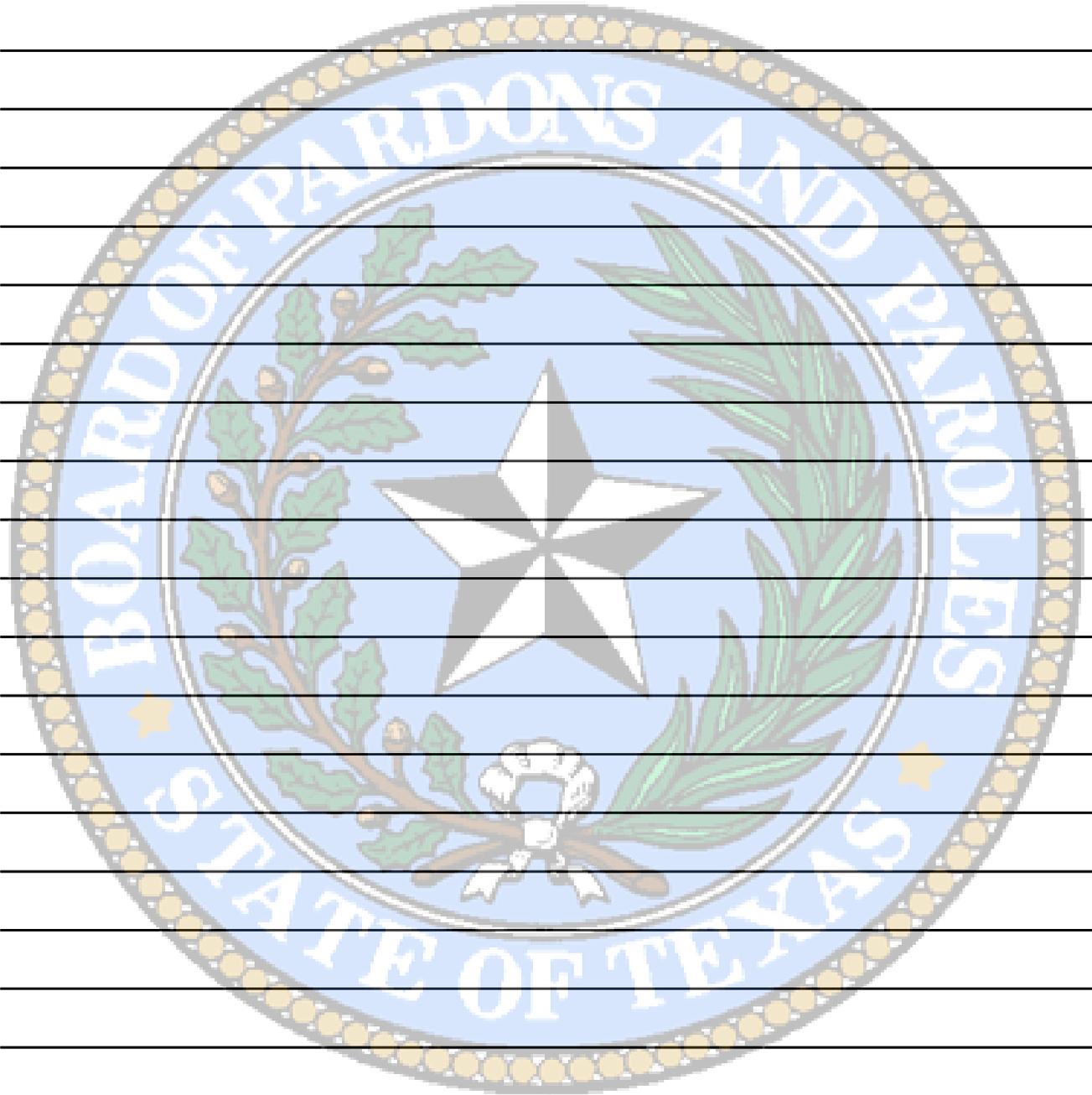
Raymond Gonzalez, Parole Commissioner*

LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	9	2	22.22%	0% - 20%
2	481	140	29.11%	15% - 35%
3	504	145	28.77%	25% - 40%
4	2,345	808	34.46%	30% - 45%
5	1,651	668	40.46%	35% - 50%
6	1,293	680	52.59%	45% - 70%
7	208	131	62.98%	65% - 100%
TOTAL	6,491	2,574	39.65%	

**Raymond Gonzalez served as a Parole Commissioner at the Angleton Board office from September 1, 2022, to September 14, 2022, and at the San Antonio Board office from September 15, 2022 to August 31, 2023.*

Cover and back page photo courtesy of Wallpaper by breton from Wallpapers.com.

NOTES





**The Texas Board of Pardons and Paroles
P.O. Box 13401 • Capitol Station**

Austin, Texas 78711

(512) 406-5452

www.tdcj.texas.gov/bpp

