



**TEXAS BOARD
OF
PARDONS AND PAROLES**

Number: **BPP-DIR. 141.316**

Date: **January 29, 2025**

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Supersedes: **December 13, 2022**

BOARD DIRECTIVE

SUBJECT: **BOARD OF PARDONS AND PAROLES CONTINUITY OF OPERATIONS PLAN (COOP)**

PURPOSE: To establish an agency-level continuity of operations plan to keep the agency operational in case of disruptions to production, finance, administration, or other essential functions.

AUTHORITY: Texas Government Code Sections 418.002(9), 508.035(d), 508.040(a)(3), and 552.156
Texas Labor Code Section 412.054

DISCUSSION: The Texas Board of Pardons and Paroles (Board) is a constitutionally created agency responsible for: determining which prisoners are to be released on parole or discretionary mandatory supervision; determining conditions of parole and mandatory supervision; determining revocation of parole and mandatory supervision; and recommending the resolution of clemency matters to the Governor.

Section 412.054 of the Texas Labor Code, Continuity of Operations Plan, requires each state agency to develop an agency-level continuity of operations plan (COOP) that outlines procedures to keep the agency operational in case of a disruption of essential services and operations. The Board is committed to maintaining essential operational services to the State of Texas and its employees in the event of a temporary suspension of its functions due to a disaster or other unforeseen emergency. Therefore, the Board shall develop a COOP in accordance with Section 412.054, Labor Code.

DEFINITIONS: Disaster – any incident which compromises, interrupts, or disrupts the Board’s ability to carry out its mission.

Emergency – a sudden, unexpected event requiring immediate action due to a potential threat to health and safety, the environment, or property.

Essential Operations – vital services considered essential to maintaining continuous operations in the event of severe weather-related conditions or other unforeseen emergencies causing service interruption.

PROCEDURE:

- I. The Presiding Officer, as the Board's administrative head, shall be responsible for establishing and implementing the Board's COOP, which provides procedures for Board Members and employees to prepare for, respond to, and recover from a disaster. The COOP shall include detailed information regarding the resumption of essential operations after a catastrophe and include:
 - A. coordination and cooperation with state and federal public authorities;
 - B. management of media;
 - C. customer service delivery;
 - D. assessing immediate financial and operational needs; and
 - E. other services as determined by the State Office of Risk Management.
- II. The Presiding Officer or their designee are the only persons authorized to declare an emergency or temporarily suspend Board operations. The Presiding Officer or their designee shall approve interim procedures to keep the agency operational during an emergency.
- III. The Board will make provisions for the identification, training, and preparedness of Board Members and employees when an emergency is declared or operations are temporarily suspended.
- IV. The COOP establishes policy and guidance to ensure the execution of the Board's essential operations when an emergency threatens or incapacitates essential operations; to include the relocation of selected essential Board personnel or employees and functions of essential Board facilities, as required.
- V. In conjunction with the Board's Information Technology (IT) support, the Texas Department of Criminal Justice ITD will provide assistance to respective offices regarding the COOP's Information Resource component.
- VI. The COOP and any records, written, produced, collected, assembled, or maintained as a part of the development or review of a COOP pursuant to Section 412.054, Labor Code, Continuity of Operations Plan, is confidential and exempt from disclosure under Chapter 552, Government Code.
 - A. The Board may disclose or make available information that is confidential to another state agency, governmental body, or federal agency.
 - B. Disclosing such information to another state agency, governmental body, or federal agency does not waive or affect the confidentiality of the information.

SIGNED THIS, THE 29TH DAY OF JANUARY, 2025.

MARSHA MOBERLEY, PRESIDING OFFICER (CHAIR)

**Signature on file.*