



**TEXAS BOARD
OF
PARDONS AND PAROLES**

Number: BPP-DIR. 141.302

Date: September 1, 2025

Page: 1 of 2

Supersedes: October 15, 2024

BOARD DIRECTIVE

SUBJECT: WORK HOURS FOR BOARD MEMBERS

PURPOSE: To establish procedures for the Texas Board of Pardons and Paroles Board Members to follow concerning work hours and the reporting of same.

AUTHORITY: Texas Government Code Sections 508.035(d)(1) and (3), 508.036(a)(1) and (4), 658.010, 658.011, and 658.012
Board Resolution BPP-RES. 21-04.01
Board Directive BPP-DIR. 141.316

DISCUSSION: Texas Board of Pardons and Paroles (Board) Board Members are appointed by the Governor with the advice and consent of the Senate. The seven (7) Board Members serve as the governing body of the Board. The Governor designates one (1) of the Board Members to serve as the Presiding Officer of the Board.

Board Members make policy decisions, which affect the entire Board; make recommendations to the Governor concerning clemency matters; review parole cases requiring an extraordinary vote; and serve as voting members on all parole panels, as designated by the Presiding Officer, for matters related to parole and discretionary mandatory supervision.

As public servants, Board Members are committed to being available and accountable to the public. The nature of this position requires a flexible schedule. Nothing in this directive is meant to deter Board Members from performing their varied duties in an efficient manner.

DEFINITIONS: Temporary Assigned Duty Point – the location, other than the regular place of employment, where the Board Member travels to conduct official business.

Regular Place of Employment – a Board Member's office of assignment.

Workweek – a seven-day period beginning on Thursday and ending on Wednesday.

PROCEDURE:

- I. Board offices are open Monday through Friday from 8:00 a.m. until 5:00 p.m. Board Members shall ensure voting members and administrative staff are available in the Board office during this time period.
 - A. The exceptions to Board office availability requirements may occur when:
 1. Parole panel members are attending other Board functions, such as inmate interviews, public presentations, Board Meetings, training, or other related state business; or
 2. The Presiding Officer declares an emergency or temporarily suspends Board operations.
 - a. When the Presiding Officer declares an emergency and the Board office is closed, the Presiding Officer may authorize all voting members and administrative staff to continue essential operations by teleworking.
 - b. If the Presiding Officer authorizes voting members and administrative staff to telework, Board Members shall ensure that they are complying with the Presiding Officer's requirements and utilizing the technology provided by the Board to continue the Board's essential operations.
- II. Board Members work a minimum of 40 hours per week, which does not include travel time to or from their regular place of employment. Travel time to temporary assigned duty points shall be considered as part of the 40-hour workweek.
- III. Board Members shall report the number of hours worked and leave time taken each week on the forms provided.

SIGNED THIS, THE 1ST DAY OF SEPTEMBER, 2025.

MARSHA MOBERLEY, PRESIDING OFFICER (CHAIR)

**Signature on file.*