

# PREA AUDIT: AUDITOR'S SUMMARY REPORT

## ADULT PRISONS & JAILS

NATIONAL  
PREA  
RESOURCE  
CENTER



**BJA**  
Bureau of Justice Assistance  
U.S. Department of Justice

**[Following information to be populated automatically from pre-audit questionnaire]**

**Name of facility:** Bridgeport Correctional Center (CC-Men, PPT-Female)

**Physical address:** (CC) 4000 N. 10<sup>th</sup> Street, Bridgeport, Texas 76426  
(PPT) Lake Road, Bridgeport, Texas 76426

**Date report submitted:** 14 May, 2015 (Final Report)

**Auditor Information** Jack Falconer

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**Telephone number:**

**Date of facility visit:** 5-7 May, 2015

**Facility Information**

**Facility mailing address:** (if different from above)

**Telephone number:**

**The facility is:**  Military  County  Federal  
 Private for profit  Municipal  State  
 Private not for profit  
**Facility Type:**  Jail  Prison

**Name of PREA Compliance Manager:**

**Title:**

Rocky  
Hidrogo  
Jessica  
Morse

PREA Compliance  
Manager, Major  
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Mgr, Captain

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936-829-2295 ext 106

**Agency Information**

**Name of agency:** Management and Training Corporation

**Governing authority  
or parent agency: (if  
applicable)**

**Physical address:** 500 North Marketplace Drive, PO Box 10, Centerville, Utah 84014

**Mailing address: (if  
different from above)**

**Telephone number:**

801-693-2600

**Agency Chief Executive Officer**

**Name:** Scott Marquardt

**Title:** President and CEO

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**Agency-Wide PREA Coordinator**

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# AUDIT FINDINGS

## NARRATIVE:

The PREA audit of the Bridgeport Correctional Center (BCC) was conducted on May 5-7, 2015. The BCC consists of two separate facilities, the Bridgeport Correctional Center (CC) and the Bridgeport Pre-Parole Transfer Facility (PPT). The (CC) is a 520 bed, minimum/medium (G1, G2 & G4) custody level and the (PPT) is a 200 bed, minimum (G1&G2) custody level prison. Both facilities are operated by the Management & Training Corporation (MTC) for the Texas Department of Criminal Justice (TDCJ). The two facilities are located in Texas, in the town of Bridgeport. The CC facility is owned by the TDCJ.

It is the mission of **Management Training Corporation (MTC)** to "Be a leader by: implementation of our plan to achieve high performance standards and goals; Maintaining a foundation based on integrity, accountability, and excellence; Providing long-term growth and stability while ensuring fiscal responsibility; creating opportunities through a positive environment for personal growth and development; empowering employees to implement innovative ideas for continuous improvement; Building esteem and pride by celebrating our diversity and accomplishments".

It is the stated mission of the **Bridgeport Correctional Center and the Bridgeport Pre-Parole Transfer Facility** "To maintain a facility that is safe for both staff and offenders. The facility shall operate in a humane fashion, while maintaining custody and control of the offenders. We shall strive to offer programs that are beneficial to offenders and work diligently to offer reintegration programs that will provide offenders the best opportunities to succeed when released back into society. The facility shall provide all the services outlined in the Contractual Agreement in a cost efficient manner. It is imperative that the facility maintains a good working relationship with the client, the staff and the community".

It is the mission of the **Texas Department of Criminal Justice (TDCJ)** "to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime."

On the first day of the audit, an entrance meeting was held where introductions were made. The following staff was in attendance:

David McComis, Warden

Rocky Hidrogo, BCC Major/PREA Compliance Mgr.

Douglas Wilkinson, PPT Major

Dennis Herron, BCC Captain

Jessie Morse, PPT Captain/PREA Compliance Mgr.

Jeri Hair, TDCJ Compliance Monitor

Julie Smith, Executive Secretary

Deanna Branham, Warden, Kyle Facility

Tuesday Hurd, Kyle Facility PREA Compliance Mgr.

Imelda Saxton, TDCJ Region I Supervisor

Carl Nink, MTC Director of Policy and Audits

The auditor briefed the group on the audit process and responded to questions.

After the entrance meeting, a tour of the (PPT) offender housing, program areas, food service, medical, recreation, and other areas required by the PREA guidance and a number of offender and staff interviews was conducted. On Wednesday, a tour of the (CC) and offender/staff interviews occurred.

### **Facility Description**

The Bridgeport Correctional Center (CC and PPT) are adult correctional facilities operated by the Management and Training Corporation.

Pursuant to a contract with the Texas Department of Criminal Justice, the (CC) facility provides housing for up to 520 minimum/medium custody male offenders and the (PPT) provides housing for 200 minimum custody female offenders.

The (CC) facility was opened in 1989 and the (PPT) was originally opened in 1986.

### **Correctional Center (CC)**

The (CC) compound is surrounded by a single 10-foot chain link fence enhanced by a single roll of razor wire at the top and closed-circuit television cameras [CCTV]. The compound consists of three buildings. The large concrete and steel main building houses the administrative offices, programs, education, food service, laundry, gymnasium, one 14-cell transit/pre-hearing detention unit, and two 125 double-occupancy cell offender housing units. The other two buildings are the armory and the training building. All cells have lav/commodos in the cell. The showers, located in the housing units, have privacy screens and the detention cells have attached recreation spaces.

The Control Center monitors all traffic entering and exiting the facilities. Cameras are placed in many areas. The facility has two entry points, the front staff/visitor and the rear vehicle entry gate. The correctional officers provide security supervision.

The (CC) has a variety of programs that are offered to the offender population. These include; food services, medical care, dental care, recreation, multi-denominational religious programs and services, work programs, academic and vocational education, visitation, social and mental health services, library, laundry, commissary, mail, and telephone access.

The academic/vocational/ and social programs includes GED, Changes(Life Skills), Financial Peace, Inside Out Dads, Your Life Work, Peer Education & Office Computer. The (CC) reported that 138 offender students were enrolled in these programs in 2015.

The Religious Program is assigned one Chaplain to manage religious services for most faith groups and Sunday school. The facility reported 70 volunteers assist in the religious program. . The Chaplain also runs a Faith Based program for offenders to make their return to the community much easier.

Healthcare services are provided by contract between MTC/CC and the University of Texas Medical Branch – Correctional Managed Care (UTMBCMC). Clinic hours are from 8:00 a.m.-4:30 p.m., seven days per week. The staffing for the medical program is 8.

Offenders incarcerated at the (CC) are afforded the opportunity to participate in work programs in most of the operational areas of the facility.

### **Pre-Parole Transfer Facility (PPT)**

The (PPT), located approximately two and a half miles from the (CC) is a secure enclosed minimum security compound housing TDCJ adult female offenders awaiting parole. Like the (CC) compound, it is surrounded by a single 10-foot chain link fence enhanced by a single roll of razor wire at the top and CCTV's. The facility consists of eight buildings which include the administration building, education, recreation, medical, supply, maintenance and two housing units. Each housing units consist of two 50-bed open bay dormitories for a total population of 200 offenders. PPT was originally opened in 1986 as a community corrections facility operated by another agency. MTC assumed its operations in September, 2013.

The (PPT) offers programs and services which include food services, medical care, dental care, recreation, multi-denominational religious programs and services, work programs, academic and vocational education, visitation, social and mental health services, library, laundry, commissary, mail, and telephone access. The (PPT) vocational and social programs includes Changes (Life Skills), Cage your Rage for Women, Moving On, Wall Talk (peer education), and Office Computer.

The (PPT) reported that 152 offender students were enrolled in these programs in 2015. The (PPT) also reported that the offenders provided 2,340 hours of community service from January-September, 2014.

Offenders incarcerated at the (PPT) are afforded the opportunity to participate in work programs in most of the operational areas of the facility.

The medical program at (PPT) is operated by MTC personnel with 4 employees.

Both the (CC) and (PPT) is monitored by the TDCJ by means of an on-site Contract Monitor plus periodic audits and inspections.

The Bridgeport Correctional Center is accredited by the American Correctional Association.

During the two day on-site audit, the auditor toured the facility, examined additional documentation, and conducted formal staff and offender interviews. 14 Offenders from the housing units, 10 Specialized Staff, 6 Management Staff, and 10 Correctional Officers were interviewed using the questions provided in the audit documents. The staff and the offenders were eager to answer all questions.

The Pre-Audit document provided by the facility indicated zero allegations of staff sexual abuse and five offender allegations of offender sexual abuse. The offender allegations were investigated and determined to be unfounded.

The interviewed offenders and staff indicated that the BCC facility was a safe place to serve time and to work. There were few complaints from the offender population or the facility staff.

In this auditor's opinion, the Bridgeport Correctional Center was well managed and the staff was well trained in their assignments.

On Wednesday, an exit meeting was conducted by the auditor. The attendees were;

David McComis, Warden

Rocky Hidrogo, BCC Major/PREA Compliance Mgr.

Douglas Wilkinson, PPT Major

Dennis Herron, BCC Captain

Jessie Morse, PPT Captain/PREA Compliance Mgr.

Jeri Hair, TDCJ Compliance Monitor

Julie Smith, Executive Secretary

Imelda Saxton, TDCJ Region I Supervisor

Carl Nink, MTC Director of Policy and Audits

The auditor provided an overview of the audit results and congratulated the facility staff about the progress made in compliance with the PREA standards.

**DESCRIPTION OF FACILITY CHARACTERISTICS:**

<b>BCC Demographics</b>	<b>CC</b>	<b>PPT</b>
Designed Capacity:	520	200
Actual Population (5 May, 2015)	518	200
Security/Custody level:	Minimum/Medium	Minimum
Gender	Adult Male	Adult Female
Age Range	19-77	19-58
Average length of Stay	285 days	140 days

<b>Number of full time staff:</b>	<b>CC</b>	<b>PPT</b>
Administration	8	5
Security	58	35
Programs	10	3.3
Support	14	3
Medical (PPT)		4
Total Facility (BCC staff)	90	50.3
Medical (Contract-UTMB)	8	

**SUMMARY OF AUDIT FINDINGS:**

Number of standards exceeded:	0
Number of standards met:	40
Number of standards not met	0
Number of standards not applicable	3 (115.12, 115.14, 115.66)
Total	43

### §115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The Bridgeport Correctional Center (BCC), Management Training Corporation (MTC) and TDCJ have policies that mandate a zero tolerance for sexual abuse and sexual harassment of their offender populations. The policies also present a plan to address prevention, detection, and responses for all employees. These policies are found in MTC Ensuring Safe Prisons 903E.02 and TDCJ Safe Prisons/PREA Plan.

The agency (MTC) employs both a PREA Compliance Coordinator and an Assistant PREA Coordinator and the facility (BCC) assigns a Major (CC) and a Captain (PPT) as the PREA Managers. All have sufficient time to address the needs of PREA.

### §115.12 - Contracting with other entities for the confinement of inmates

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

#### **Not applicable**

BCC is not a public agency. The facility is operated by the Management Training Corporation (MTC). The MTC policy and TDCJ policy is to ensure full compliance with the PREA requirements.

### §115.13 – Supervision and Monitoring

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The BCC has developed a staffing plan to safely meet the PREA and correctional needs. The staffing plan was developed for a 520 offender population at the (CC) and 200 offender population at the (PPT). Current offender population is 518 at the (CC) and 200 at the (PPT).

The staffing plan involves always filling a list of mandatory positions to meet the necessary post staffing requirements when vacancies occur. The facility used overtime to meet a safe staffing mandate required by TDCJ. The facility reported no deviations from the custody staffing plan for the past 12 months. The Auditor examined direct contact correctional staff vacancy rates for the period January 2014 thru December 2014. The correctional staff vacancy rate for this period averaged less than 10 %.

Unannounced rounds are conducted for all shifts and recorded by senior management staff. A review of the staffing plan was documented.

### §115.14 – Youthful Inmates

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

#### **Not Applicable**

No offender is under 18 years of age at BCC.

## §115.15 – Limits to Cross-Gender Viewing and Searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The Bridgeport Correctional Center has male offenders at the (CC) and female offenders at the (PPT).

The MTC, & TDCJ both have policies that do not permit cross-gender body cavity or strip searches except in emergencies. (903E.02 Ensuring Safe Prisons and TDCJ AD.03.22). The practice required by the policies was confirmed by the staff and offenders interviewed. The facility reported zero instances where these types of searches had occurred.

All showers areas have curtains or protective screens. Opposite gender staff is required to announce their presence when entering the units. Policies are in place to prevent staff (other than medical) to examine an offender solely for the purpose of determining gender. The facility reported zero instances where these types of searches have occurred in the past 12 months.

100% of the staff has been trained in the correct procedure for searches.

## §115.16 – Inmates with Disabilities and Inmates who are Limited English Proficient

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The BCC provides a variety of ways to ensure offenders with disabilities or limited English are provided the opportunity to understand PREA. Orientation videos, pamphlets, booklets, etc. are available in both English and Spanish. Interpreters are available to provide any needed service. Offender interpreters are prohibited. The BCC reported that one inmate interpreter was used for a medical emergency. The action was documented.

### **§115.17 – Hiring and Promotion Decisions**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

BCC has an on-site HR position that manages the recruitment and hiring process. Background checks are requested by the HR manager and completed by the TDCJ Central Office. Review of MTC/BCC policy and interviews of the on-site HR manager verified that the facility follows the PREA requirements. All contractors are screened by using the same process. The BCC reported they conducted 75 potential employee background checks for the (CC) and 30 for the (PPT). They also reported zero contractor checks at the (CC) and 4 at the (PPT).

The MTC and TDCJ policies require a 5 year re-check of employees and contractors. This was verified by review of the documentation and in the interview process. Agency policy does indicate that any employee misconduct or false reporting is subject to the possibility of termination of employment.

### **§115.18 – Upgrades to Facilities and Technology**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

MTC policy (903E.02, 8, a&b) requires that any modification or expansion of existing facilities will consider the modifications impact upon the facilities ability to protect the offenders from sexual abuse. The facility is owned by TDCJ. BCC reported that modifications to the facility occurred during the rating period and new door locks, additional cameras, and an improved intercom system has been approved by TDCJ and is currently in the procurement process.

## §115.21 – Evidence Protocol and Forensic Medical Examinations

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Per MTC and TDCJ policy, the TDCJ Inspector General Office (OIG) is responsible for conducting criminal investigations (MTC 903E.02 & TDCJ AD-16.04 & SP/POM 05.01).

In accordance with their contract with the Texas Department of Criminal Justice, any allegation involving sexual abuse or criminal activity requires that the OIG be notified immediately to assume control of the investigation. Three BCC staff have been trained to meet PREA standards & will assist the OIG investigators. The OIG investigator has been trained to meet the PREA requirements.

The facility has an MOU with SAFE and SANE examiners using an outside health care provider. The facility conducted zero SAFE/SANE examinations during the last 12 months. Victim advocates to provide outside services are under contract and the BCC Chaplin and a Case Manager are trained to provide advocacy services if required.

## §115.22 – Policies to Ensure Referrals of Allegations for Investigations

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Per policy, the TDCJ OIG is responsible for conducting criminal investigations (MTC 903E.02 & TDCJ AD-16.04 & SP/POM 05.01).

In accordance with their contract with the Texas Department of Criminal Justice, any allegation involving sexual abuse or criminal activity requires that the TDCJ OIG be notified immediately to assume control of the investigation. Three BCC staff are properly trained and meet the investigation requirements of PREA. The trained BCC staff would assist the OIG in criminal investigations if needed

During the 12 month period, five allegation (zero at the (BCC) and zero at the (PPT)) of sexual abuse and sexual harassment was received. The allegation was investigated and found to be unfounded.

Agency (MTC) policy regarding allegations of sexual abuse/harassment investigations is published on [www.mtctrains.com](http://www.mtctrains.com)

### §115.31 – Employee Training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

All BCC employees, contractors and volunteers, are trained to meet the PREA standards. This is required by MTC Policy 901D.02 and TDCJ Safe Prisons/PREA Plan, VI, B. In the past 12 months, 102 staff at the (CC) and 55 at the (PPT) were trained. The facility has a comprehensive training program which includes pre-service, annual in-service training and shift briefings, tailored to meet the inmate gender needs at the facility. The training documentation includes a signature roster that indicates the trainees understand the training presented. The interview process documented that employees understood the materials presented. The auditor was impressed with the staff responses in the interview process. They understand the PREA requirement very well.

### §115.32– Volunteer and Contractor Training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

61 volunteers and contractors at BCC were trained about PREA and correctional requirements during the last 12 months. Signatures documented that they understood the training presented. The Religion volunteer that was interviewed was very knowledgeable about the requirements of the facility and PREA.

### **§115.33 – Inmate Education**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

In the past 12 months, 661 offenders (100%) were trained on the principals of PREA. Provisions are made to assist those offenders with disabilities or those not proficient in English to ensure their understanding of PREA. Orientation videos, posters, inmate handbooks, etc. are readily available to the population. The offender interviews indicated that they understood their rights under PREA

### **§115.34 – Specialized Training: Investigations**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Per MTC & TDCJ policy, the OIG is responsible for conducting all criminal investigations. In accordance with MTC/BCC contract with the Texas Department of Criminal Justice, any allegation involving sexual abuse requires that the TDCJ OIG be notified immediately to assume control of the investigation. The OIG investigators are properly trained and meet the requirements of PREA. In addition, three BCC staff have been PREA trained to complete investigations. They will assist the OIG Investigator.

### **§115.35 – Specialized training: Medical and mental health care**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Documentation and the interviews indicated that all BCC Medical and Mental Health services staff have been trained in the requirements of PREA. Forensic examinations are not conducted by the medical staff. These exams, if needed, are provided by a certified local health care organization.

## §115.41 – Screening for Risk of Victimization and Abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action).

100 % of the 641 offenders received by (CC) and 316 offenders received by the (PPT) were screened for the risk of sexual abuse victimization or sexual abuse towards other offenders. This screening is accomplished within the first 24 hours of arrival. The risk assessment documents of MTC and TDCJ are instruments that meets the PREA requirements.

The offenders are reassessed for the risk of sexual victimization or being sexually abusive within the time frames required.

MTC and TDCJ policies both prohibit discipline of an offender for refusing to answering questions in the screening process.

## §115.42 – Use of Screening Information

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The information obtained in the offender screening process is used to make individualized determination to ensure the offenders safety. This documentation is also used to make decisions to place each offender in appropriate housing, work, education, and program assignments. The placement decisions are made by a classification committee. The process is required by MTC policy 903E.02 & TDCJ SPPOM 03.01.

### **§115.43 – Protective Custody**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The MTC/TDCJ policies govern the use of segregation housing. These policies include looking at alternatives for victims of sexual abuse. The facility reported no offenders were held in segregation in the past 12 months for the purpose of protecting a possible sexual abuse victim. Policies require a review every 30 days for any offender in segregation.

### **§115.51 – Inmate Reporting**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The BCC has adopted several ways that an offender can report sexual abuse/harassment. They can report an incident to any staff person, write a grievance or report, write letters, or notify a third person. TDCJ has an Ombudsman that can be contacted to report any issues related to sexual abuse or harassment.

No offenders are held for civil immigration purposes at the facility. Offender and staff interviews confirm that the process is well understood.

### **§115.52 – Exhaustion of Administrative Remedies**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

MTC and the TDCJ have an offender grievance process that meets the requirements of PREA. The process allows the offender to file an informal written complaint/grievance about sexual abuse on any correctional issue. The complaint can be filed with any staff and will be directed to the Warden for response if necessary. The Offender Handbook clearly outlines the process required. In the past 12 months, there was zero grievances filed concerning sexual abuse or harassment.

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### **§115.53 – Inmate Access to Outside Confidential Support Services**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The facility provides to the offenders, confidential access to outside victim advocates by providing the name of the organization (Wise Hope Shelter), toll free telephone number, posters, and the information is in the offender handbook. The facility has also trained the Chaplain to provide these services if needed.

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### **§115.54 – Third-Party Reporting**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The agency has a website (mtctrains.com) that provides the opportunity for third party reporting of sexual violence. The website also provides the reporting policies regarding any sexual violence. The TDCJ Ombudsman also has a web site and mail addresses to allow third party reporting.

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### **§115.61 – Staff and Agency Reporting Duties**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

MTC/TDCJ policies (MTC 903E.02, 23 a-d & TDCJ SPPP IV.4.13) require all staff to immediately report any incident of sexual abuse/harassment. The policy also addresses the need to maintain confidentiality. The policies address possible retaliation. Senior management staff has been assigned the task to monitor possible retaliation and the monitoring is recorded.

### §115.62 – Agency Protection Duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The MTC/TDCJ policies require all staff to immediately take steps to protect an offender who is the subject of imminent sexual abuse. There has been no incident of this action being required in the past 12 months.

### §115.63 – Reporting to Other Confinement Facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

MTC/TDCJ policy requires the notification of another facility when they learn of an offender being sexually abused at that other facility. This notification is done within the 72 hour time frame. Documentation is required that the report will be investigated and properly acted upon. In the past 12 months, the facility reported zero allegations of sexual abuse that offender received at another facility

### §115.64 – Staff First Responder Duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Agency and facility policy (MTC 903E.02, 26 a&b; TDCJ SPPOM 05.01 III. A, C, D) meets all first responder requirements of PREA. This policy was verified by the responses from the staff being questioned. In the past 12 months, 5 allegation of sexual abuse from an offender at the (CC) and zero at the (PPT) was recorded.

### §115.65 – Coordinated Response

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

A written institutional plan for a coordinated response to any incident of sexual abuse was available at the Bridgeport Correctional Center. They will use the TDCJ Safe Prisons PREA Plan to address the coordinated response requirements. The plan meets the requirements of both MTC and PREA.

### §115.66 – Preservation of ability to protect inmates from contact with abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Not applicable.**

The BCC does not have a union.

### §115.67 – Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The BCC has policies that protect offenders and staff from retaliation who report sexual abuse/harassment. Senior management supervises the plan. The facility reported zero instances of retaliation in the past 12 months.

### **§115.68 – Post-Allegation Protective Custody**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

MTC/TDCJ have policies in place that govern the use of involuntary segregation. These policies meet the PREA requirements.

### **§115.71 – Criminal and Administrative Agency Investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Per MTC & TDCJ policy, the OIG is responsible for conducting all criminal investigations. In accordance with MTC/BCC contract with the Texas Department of Criminal Justice, any allegation involving sexual abuse requires that the TDCJ OIG be notified immediately to assume control of the investigation. The OIG investigators are properly trained and meet the requirements of PREA. In addition, three BCC staff have been PREA trained to complete investigations. They will assist the OIG Investigator.

The facility reported 5 alleged sexual abuse investigations at the (CC) and zero at the (PPT) in the past 12 months. All were investigated, documented, and the offender was advised of the decision.

### **§115.72 – Evidentiary Standard for Administrative Investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The OIG investigator that was interviewed indicated they use as a standard the preponderance of the evidence.

### **§115.73 – Reporting to Inmate**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The TDCJ OIG conducts all investigations. In the past 12 months, 5 allegations from offenders were recorded. The allegations were investigated and determined to be unfounded. The reports were documented. The offenders who filed the allegations were informed.

### **§115.76 – Disciplinary sanctions for staff**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The MTC, BCC, and TDCJ have disciplinary sanctions for staff up to and including termination for violating sexual abuse/harassment policies. The facility reported zero cases of staff terminated or resigned for violating policies on sexual abuse/harassment.

### **§115.77 – Corrective action for contractors and volunteers**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The MTC/BCC has disciplinary sanctions for volunteers and contractors up to and including termination of the contract for violating sexual abuse/harassment policies. The facility reported zero cases of volunteers/contractors terminated for violating policies on sexual abuse/harassment.

### **§115.78 – Disciplinary sanctions for inmates**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The MTC/BCC/TDCJ have policies (TDCJ SP/PP & MTC 903E.02, 35) providing sanctions for offenders engaged in sexual abuse of another inmate. These sanctions meet the PREA requirements. Consideration is given to the offenders' mental status in final determinations. Treatment is also offered to those found guilty. The agency has a policy that does not permit consensual sex between offenders. The facility reported zero cases of administrative or criminal findings of offender-on-offender sexual abuse in the past 12 months.

### **§115.81 – Medical and mental health screenings; history of sexual abuse**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

MTC/TDCJ policy requires that all offenders who disclosed prior sexual victimization during initial screening be offered a follow-up meeting with medical or mental health. The meeting is required within 14 days of the initial screening. The same policy also applies to offenders who perpetrated sexual abuse. There were zero offenders who required the follow-up meeting in the past 12 months. Information found in the follow-up meeting is strictly limited to medical, mental health, security, and management staff. Informed consent is obtained by the medical staff.

### **§115.82 – Access to emergency medical and mental health services**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The medical program at BCC is staffed 8-10 hours per day, 7 days per week. All offenders who report to be sexual abused have unimpeded access to medical treatment. The community standard medical treatment includes proper medical care, treatment for sexual transmitted disease, and at no cost to the offender

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### **§115.83 – Ongoing medical and mental health care for sexual abuse victims and abusers**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The facility provides medical and mental health evaluation and treatment consistent with the community standard for health care. These services are provided to all offenders who have been sexually abused. These services are at no cost. Offender abusers are also offered mental health evaluations within a 60 day period.

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### **§115.86 – Sexual abuse incident reviews**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The facility policy requires that all incidents of sexual abuse are thoroughly reviewed by an incident review team. This team includes the PREA Compliance Manager and several facility management staff. The reports are then reviewed by the Warden and MTC Administrative staff. The team is required to review and make recommendations within 30 days of the incident. The facility reported no sexual abuse investigations in the past 12 months.

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### **§115.87 – Data Collection**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

MTC & TDCJ collects sexual abuse data from all of its facilities and compiles the data annually. The process followed meets the requirement of PREA.

**§115.88 – Data Review  for Corrective Action**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The MTC & TDCJ collects sexual abuse data from all facilities and aggregates into an annual report. This MTC report is available on the web at [www.mtctrains.com](http://www.mtctrains.com). The report is approved by the CEO of Management and Training Corporation.

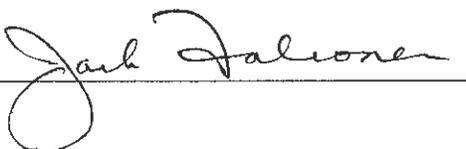
**§§115.89 – Data Storage,  Publication, and  Destruction**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The MTC collects and securely retains data for a period of at least 10 years. This data is compiled from reports of all its facilities. This information is a public document and is readily available to the public.

**AUDITOR CERTIFICATION:**

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

Jack Falconer  14 May, 2015  
Auditor Signature Date