

**2018-2019 Parole Officer (PO) Career Ladder Salary Rate Reference Sheet <sup>(1)</sup>**  
**Retiree**

Title and Group	Pay Levels, Salary Rates and Minimum Required Consecutive Months of Satisfactory/Restored Active Parole Officer Service (A salary adjustment to a higher pay level requires a satisfactory annual performance evaluation.) <sup>(1)</sup>										
	Est. Sal. Rate	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
	0 - 12 mo.	13 - 24 mo.	25 - 36 mo.	37 - 48 mo.	49 - 60 mo.	61 - 72 mo.	73 - 84 mo.	85 - 96 mo.	97 - 108 mo.	109 - 120 mo.	121 + mo.
PO I <sup>(1)</sup> B14	3229.14	3248.13									
PO II B15	3419.20	3440.39	3461.56	3482.73	3503.91	3525.08	3546.26	3567.43	3588.61	3609.77	3630.96
PO III B16	3630.96	3677.37	3723.80	3770.25	3816.66	3863.08	3909.49	3955.92	4002.35	4048.77	4095.21
PO IV B18	4095.21	4148.20	4201.21	4254.21	4307.20	4360.22	4413.20	4466.20	4519.21	4572.21	4625.21
PO V B20	4625.21	4678.21	4731.21	4784.21	4837.23	4890.23	4943.21	4996.22	5049.23	5102.22	5155.23

<sup>(1)</sup> Employee remains as PO I for only 24 consecutive months of satisfactory/restored active parole officer service unless longer due to unsatisfactory performance evaluation.