

***Correctional
Managed Health Care
Committee***

POLICY STATEMENT

Number: CMHCC- A-04 (rev. 2)
Date: February 1, 2014
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Supersedes: CMHCC-A-04 (rev. 1)
September 20, 2005

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY

AUTHORITY: Section 501.145, Texas Government Code
Chapter 21, Texas Labor Code
Title VII of the Civil Rights Act of 1964(as amended)
Title I of the Americans with Disabilities Act of 1990 (as amended) Other state and federal laws as applicable

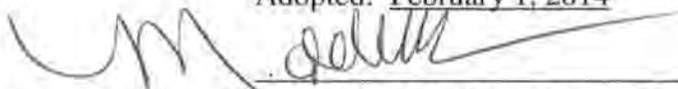
POLICY: It is the policy of the Correctional Managed Health Care Committee that no applicant or employee shall be discriminated against because of race, color, religion, sex, national origin, age, disability or genetic information.

The Committee recognizes that the correctional health care system is based on a partnership between the Texas Department of Criminal Justice, the University of Texas Medical Branch and the Texas Tech University Health Sciences Center and that each of these entities have developed equal employment opportunity policies and practices consistent with requirements of federal and state law.

PROCEDURES:

- I. Correctional health care staff employed by one of the three partner agencies shall be subject to the equal employment opportunity provisions of their respective agency.
- II. All entities contracting with the TDCJ shall be required to affirm their compliance with the applicable provisions of state and federal equal employment opportunity law within the contract documents.

Adopted: February 1, 2014



Margarita de la Garza-Graham, M. D.
Chair, CMHCC