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## Agency News



### Your opinion counts, share it through the Survey of Employee Engagement

TDCJ employees often deal with difficult, potentially hazardous work, and daily challenges that few who are not criminal justice professionals fully understand. The knowledge gained through that work experience is valuable, and the Survey of Employee Engagement gives agency employees an opportunity to share their insight and opinions with senior agency staff and the state's elected officials.

Between November 2 and November 30, TDCJ employees may take a few minutes from their workday to anonymously express their feelings about their workplace by completing the Survey of Employee Engagement. Before the start date, agency staff will receive a paper copy of the survey with a postage-paid envelope for mailing, along with instructions for completing the survey online.

This survey is coordinated by the University of Texas at Austin School of Social Work and is conducted at least once every two years. Senior agency staff and elected officials will have access to survey results, as will the Legislative Budget Board and the Governor's Office of Budget, Planning and Policy. ●

41. My work environment supports a safe and healthy workplace.  
42. I am proud to tell people that I work for this organization.  
43. Harassment is not tolerated at my workplace.  
44. Employees are generally ethical in my workplace.  
45. I believe we will use the information from this survey to improve our workplace.  
46. I am satisfied with the opportunities I have to give feedback on my supervisor.  
47. Upper management (i.e. senior leadership) effectively communicates with employees.  
48. I am treated fairly in my workplace.

THANK YOU FOR YOUR PARTICIPATION