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## *Policies and Benefits*

# **TDCJ reaffirms zero tolerance for discrimination, sexual harassment**

**T**he Texas Department of Criminal Justice has a zero tolerance policy for all forms of unlawful discrimination, to include sexual harassment.

TDCJ policies regarding discrimination issues can be found in PD-12 Equal Employment Opportunity, PD-13 Sexual Harassment and Discourteous Conduct of a Sexual Nature, and PD-31 Discrimination in the Workplace.

If you believe you have been subjected to any form of discrimination or harassment, notify your immediate supervisor, department director, warden or any other TDCJ official.



You can also contact Employee Relations Intake at 936-437-4240, the Office of the Inspector General at 936-437-5030 or file a complaint through the employee grievance process.

If the allegations involve an employee's supervisor, reports can be filed with the second-level supervisor or higher authority, including the agency's executive director, the Texas Workforce Commission's Civil Rights Division at 888-452-4778 or the U.S. Equal Employment Opportunity Commission at 800-669-4000. ●