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## Agency News



## Let your voice be heard: the Survey of Employee Engagement

Few people can understand workplace challenges better than those who perform these duties on a daily basis, and this is especially true for the unusual and potentially hazardous work environments encountered by criminal justice professionals. Real-world experience is invaluable when making important decisions about the agency, but it isn't practical for the state's elected officials to individually solicit advice from thousands of different employees.

How can your important opinions be anonymously and effectively shared with elected policymakers, as well as the agency's leadership?

Between January 17 and February 10, all agency employees have the opportunity to anonymously share their opinions and observations about their workplace by completing the Survey of Employee Engagement. Coordinated by the University of Texas and conducted once every two years, the survey takes only a few minutes to complete and can be filled out during work hours. This year, for the first time, two versions of the survey are available, one for non-unit employees and one designed for unit employees to assess the unit's work environment.

For your convenience, a postage-paid envelope will be provided along with the survey, and you can mail the survey from your work location or from a public mailbox. Instructions for completing the survey online will be distributed with the survey.

More information about the Survey of Employee Engagement can be found at:  
<http://www.survey.utexas.edu/tdcj/>. ●